



RV Educational Institutions  
 RV College of Engineering, Bengaluru - 59  
 (Autonomous Institution affiliated to VTU, Belagavi)  
 Department of Chemistry



Short Term Training Programme on  
 Creating and Sustaining an Ethical Workplace Culture

**CERTIFICATE**

This is to certify that Mr./Ms./Dr. ABHIRAM DESAI of SDMCET, DHARWAD participated in AICTE sponsored six days Short Term Training Programme on 'Creating and Sustaining an Ethical Workplace Culture' organized by Department of Chemistry, RV College of Engineering, Bengaluru during 19-24, August 2019.

*Verified*  
 A. S. R. Joshi

*Signature*

Dr. Sharm Aam M P  
 Programme Coordinator  
 RV College of Engineering

*Signature*

Dr. Raviraj Kusnur  
 Assec. Prof & HOD, Chemistry  
 RV College of Engineering

*Signature*  
 19-20  
 Dr. K N Subramanya  
 Principal  
 RV College of Engineering

19/20/STTP.