

SDM College OF Engineering & Technology

Dharwad-580002



Department of Information Science & Engineering

Students' Internships Details

  
HOD-ISE

**Prof. & Head**  
**DEPT. OF INFORMATION SCIENCE & ENGINEERING**  
**SDM College of Engineering & Technology,**  
**Chavalagiri DHARWAD-580 002**



**S D M COLLEGE OF ENGINEERING AND TECHNOLOGY, DHARWAD**  
**Department of Information Science and Engineering**

**VIII SEM STUDENT LIST 2021-22**

Sl. No.	USN	Name	Signature
1	2SD16IS004	ANISH.BHANDIWAD	
2	2SD16IS012	ARUN KUMAR.RATHOD	
3	2SD17IS030	MAHIT .MOKASHI	
4	2SD17IS047	RITIKA .GAONKAR	
5	2SD18IS001	ADARSH.SHANBHAG	
6	2SD18IS002	ADITI.	
7	2SD18IS003	ADITYA.SINGH	
8	2SD18IS004	AISHWARYA.KADAM	
9	2SD18IS005	AKSHAY.	
10	2SD18IS006	AMIT.KALAGI	
11	2SD18IS009	ANANYA.BOGAR	
12	2SD18IS010	ANUSHA RAICHUR.	
13	2SD18IS014	CHANDANA HEGDE.	
14	2SD18IS016	DEEPTI.NAYAK	
15	2SD18IS017	DHANYA .MADIVAL	
16	2SD18IS019	GAUTAM .SHET	
17	2SD18IS020	DIVYA.J	
18	2SD18IS021	JAYARAJ.FASALKAR	
19	2SD18IS022	KAJAL.KALAL	
20	2SD18IS023	KAVYA M HIREGOUDAR.	
21	2SD18IS024	LAKSHMI K B.	
22	2SD18IS025	MADHURA J CHANDUNAVAR.	
23	2SD18IS026	MANASI.REMEJE	
24	2SD18IS027	MANUSHREE N BHAT.	
25	2SD18IS028	NAGASHREE.BHAT	
26	2SD18IS029	NIHAL SHETTY.	
27	2SD18IS031	PRASHANT.NADAVINAMANI	
28	2SD18IS032	PRATIK K KUNTHE.	
29	2SD18IS033	PRATIKSHA.HALLAD	
30	2SD18IS036	PRIYANKA .KURLI	
31	2SD18IS037	PRUTHVIRAJ. V	
32	2SD18IS039	RAHUL.	
33	2SD18IS040	RAKSHIT S HANDRAL.	
34	2SD18IS041	RAMEZA BANU.MOHAMMDNAVAR	
35	2SD18IS042	RANGANATH.LAMANI	
36	2SD18IS043	ROMA.DAS	
37	2SD18IS044	SARDAR .SINGH	
38	2SD18IS045	SHIVANI .PATILKULKARNI	



Sl. No.	USN	Name	Signature
39	2SD18IS046	SHRIKRISHNA.HUILGOL	
40	2SD18IS047	SHRINIDHI JOSHI.	
41	2SD18IS048	SHRINIDHI. HEGDE	
42	2SD18IS049	SHUBHAM.HARTEKAR	
43	2SD18IS050	SHWETA.GUDUR	
44	2SD18IS051	SIDDESH.NIDONI	
45	2SD18IS052	SIVAPURAM.ROHITH	
46	2SD18IS054	SUMEDHA.KULKARNI	
47	2SD18IS056	SUSHMA .S	
48	2SD18IS057	SWATHI.PATIGE	
49	2SD18IS060	TANISH .PAWAR	
50	2SD18IS063	VIJET .DESHPANDE	
51	2SD18IS064	SHREYA.DESHPANDE	
52	2SD18IS065	KIRANKUMAR.GOVINDAPPANAVAR	
53	2SD18IS066	SHREYA R MUMMIGATTI.	
54	2SD18IS067	VIJETA V KERUR.	
55	2SD18IS068	MANISHA C.C.	
56	2SD18IS069	PAVAN.JADHAV	
57	2SD18IS070	PRATIKSHA.KARKANNAVAVAR	
58	2SD18IS071	DIVYA BHARTI B KARETI.	
59	2SD18IS072	ABHILASH.M	
60	2SD18IS074	AISHWARYA S BIJAPUR.	
61	2SD18IS075	NANDITA.HIREMATH	
62	2SD18IS076	SOHAIL.MOKASHI	
63	2SD18IS403	KHALANDAR.BANKAPUR	
64	2SD18IS900	SHREYA T NAGAPPANAVAR.	
65	2SD19IS400	ANNAPPA.ULLI	
66	2SD19IS402	KARTIK .MUCHAKANDIMATH	
67	2SD19IS403	REKHA .SAVADATTI	
68	2SD19IS404	RUKMINI.VASAN	
69	2SD19IS405	SAVITA.MYAGERI	
70	2SD17IS023	HEMANTH.KUMAR S	
71	2SD18IS035	PRIYANKA.SHISANALLI	
72	2SD18IS073	ABHISHEK .PATKI	



TSE

1/10

# TAPS

(Training and Placement services)

Date: 09/12/21

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Adarsh Ashok shanbhag.
2. USN 2SD1815001.
3. Company Name: Cognizant.
4. Internship Duration: Six month

Student Signature

✓  
Permitted / Not Permitted



Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Competence

Commitment

Teamwork

SDM College of Engineering and Technology

Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-3327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



## Letter of Intent (LOI)

Superset ID: 1112453

November 02, 2021

Dear ADARSH SHANBHAG,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

\***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/pages/?relogin>

Thank you for the interest and stay tuned to hear from us.

*Yours sincerely,*

For Cognizant Technology Solutions India Pvt. Ltd.

**Maya Sreekumar**

**Vice President - Human Resources**



## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Aditi Mallikarjun
2. USN 28D1813002
3. Company Name: Infosys
4. Internship Duration: Jan 31<sup>st</sup> - May

  
Student Signature



Permitted / Not Permitted

  
Principal  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
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HRD/FINALSEMTRG/2022/1003585789



January 27, 2022

Aditi Mallikarjun.

Dear Aditi,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **January 31, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 01<sup>st</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 07<sup>th</sup> February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.



Thanking you,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a long horizontal stroke extending to the right and two small dots below it.

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**



Date: 05/01/2022

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

- 1. Name: Aditya Kumar Singh
- 2. USN: 1SD1815003
- 3. Company Name: Persistent Systems
- 4. Internship Duration: 6 Months

*Aditya*  
Student Signature



✓  
Permitted / Not Permitted

*Principa*  
Principal  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHWALGIRI, DHARWAD-580002, KARNATAKA



Offer Letter Body



Reference: Persistent/Academic Intern/1384898/0.2

**Internship Offer Letter  
Confidential**

January 4, 2022

**Mr Aditya Kumar Singh**  
**WARD NO 30**  
**SRI KRISHNA NAGAR**  
**MOTIHARI 845401**

Dear Aditya,

Subject: **Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **an Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

**1. Working days**

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

**2. Holidays and Leaves**

You will not be eligible for any leave or compensatory off during internship period.



### 3. Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

### 4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Nadia Isabel Fernandes** (Ph. No. **91-832-6753114**) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

#### Salcete, Goa

**L-44, Unit 1, Software Technology Park, Verna Industrial Estate, Verna, Salcete, SOUTH GOA, Goa, India 403722.**

### 5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent)
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal



We welcome you to the Persistent family and look forward to a mutually fulfilling association.

**Yours sincerely,  
For Persistent Systems Ltd**

**Kalpana Kudlingar  
Head - Campus Talent Acquisition**

**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on the date communicated to me separately.

**Date:**

**Signature:  
Name:**

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009  
CIN - L72300PN1990PLC056696  
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010  
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Accept the offer



## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Anish. S. Bhandiwad
2. USN : 2SD16IS004
3. Company Name: Cognizant
4. Internship Duration: 03 to 06 Months

  
Student Signature

Permitted / Not Permitted



  
Principal  
PRINCIPAL  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Competence

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**SDM College of Engineering and Technology**

Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng





**16-Jan-2022**

Anish Bhandiwad  
B.E. Information Science and Engineering  
SDM College of Engineering and Technology, Dharwad

**Dear Anish Bhandiwad,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



**Maya Sreekumar**  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:** Shandiwed

**Date:** 16-01-2022



**Student Internship Information Letter**

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: AKSHAY.K.
2. USN 2SD18IS005
3. Company Name: Capgemini
4. Internship Duration: 5 months

Akshay K.

Student Signature



✓ Permitted / Not Permitted

Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Competence

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SDM College of Engineering and Technology

Dhavalpur, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 244-4633 Email: [sdmce@sdmce.ac.in](mailto:sdmce@sdmce.ac.in) Gantt: [sdmce@sdmce.ac.in](mailto:sdmce@sdmce.ac.in)

[www.sdmce.ac.in](http://www.sdmce.ac.in)





Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1151806**

## **Letter of Intent ("LOI")**

Dear Akshay K,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1151806**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1151806**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1151806**

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

1 | Page | Confidential and Proprietary Information of Capgemini

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## ANNEXURE 1

**Akshay K**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature.

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Ananya K Bogar
2. USN 2501815009
3. Company Name: Persistent Systems
4. Internship Duration: January 2022 - June 2022



Student Signature

Permitted / Not Permitted



Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Grams Dharmeng

[www.sdmcel.ac.in](http://www.sdmcel.ac.in)



Reference: Persistent/Campus/1384192/3.0

**Confidential**

Sep 09, 2021

**Ananya K Bogar**  
"Amma", House No.34  
Nidvani Layout, Yalakki Shettar Colony  
Dharwad

Dear Ananya,

**Subject:Your Appointment as Software Engineer**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

**The terms and conditions of this offer for employment are:**

**Salary -**

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.

THE UNIVERSITY OF CHICAGO  
DEPARTMENT OF CHEMISTRY

PHYSICAL CHEMISTRY

PHYSICAL CHEMISTRY  
PHYSICAL CHEMISTRY  
PHYSICAL CHEMISTRY



**Additional Terms –****1. Acceptance of Offer**

- a. The offer is valid till the date of joining decided by the Company.
- b. Please send us your acceptance of the offer on or before **September 23, 2021**.
- c. This offer for employment is subject to you passing your graduation/post-graduation without keeping any backlogs. You will ensure to update the Company about exam results.
- d. Upon acceptance of this offer letter, your employment with the Company will be effective from the date of your joining the Company.
- e. As per the business requirement, kindly take the following actions:
  - i. You are required to fill the Background Check Form and submit the filled form along with necessary documents to the HR person at the time of joining
  - ii. Register with National Skills Registry (NSR an Initiative by NASSCOM) within the time line stipulated by the Company.

The information produced by you at the time of recruitment as well as during joining is deemed to be true and correct. By accepting this offer letter, you give your unconditional consent to the Company and/or its authorized person/ agency to carry out your background check and take all necessary actions to verify the authenticity of the information provided.

In case of your failure to take necessary steps as mentioned above in point 1(e) above, within the specified timeline or in case the information, particulars and data furnished to the Company by you are found to be erroneous, incomplete, inaccurate or untruthful, in the background check or where the background check reveals undesirable results, the Company will have a right to take necessary disciplinary action including termination of your employment without any obligations or without any notice period or compensation.

Further, you allow the Company to provide your personal information (i) for internal business requirements (ii) for applicable legal compliance in or outside India (iii) as may be required by Company's customers as a part of the engagement between Persistent and customer e.g. sharing of profiles etc. (iv) if required by court or government authorities.

**2. Work Location**

At the time of joining you will be posted at **Salcete, Goa** office. However, your services can be transferred to any of the Persistent group of Companies, other establishments of the Company, at Company's customer site or at partner's location anywhere in India or abroad subject to Company policies and business requirements from time to time.

**3. Increments and Promotion**

Your growth in the Company and increments in the salary will depend solely on your performance and contribution to the Company. The increments and salary revision will be driven as per the Performance Management Policy of the Company. You should be employed with the Company for a period of minimum six months, before being considered eligible for any salary review.

**4. Probationary Period**

You will be on probation for a period of six months, from the date of joining. Upon satisfactory performance during the probation period, your employment will be deemed confirmed unless otherwise communicated to you in writing.

In addition to your performance during the probationary period, confirmation of your employment is subject to your submitting the requisite documents as required at the time of you joining the Company.

**5. Recovery of Expenses**

Any expenses incurred by the Company for your recruitment such as your relocation, accommodation, joining bonus, reimbursement of short fall of notice period if any, etc. would be recovered from you if you voluntarily resign from the services of the Company within twelve months from your date of joining.

**6. Notice Period**

During probation, your employment can be terminated with thirty days' notice or payment of 'Basic Salary' (the 'Basic Salary' that is mentioned in the salary break-up sheet) in lieu of the notice period on either side. After completion of probationary period and confirmation of employment, if you voluntarily resign from the services of the Company, you will be required to give sixty days' advance written notice or 'Basic Salary' in lieu of the notice period subject to the Company's discretion. In the event of you having any incomplete work assignment, the Company will have the discretion to relieve you only at the end of the sixty days' notice period. Similarly, the Company may terminate your employment by giving you sixty days' notice or 'Basic Salary' in lieu of notice period. The Company can terminate your service without any notice period and without paying the salary in lieu of notice period, in case your employment is terminated on the grounds of

- Breach of confidentiality or IP related obligations
- Violation of law
- Gross misconduct
- Material breach of Company policy, on your part. In such event, the Company will not be liable to make payment in lieu of notice period.

In case the last day of your employment falls on a non-working day, your last day of employment shall be the immediate previous working day.

**7. Mediclaim Insurance Policy**

Mediclaim Insurance policy is a family floater policy and the maximum sum assured is Rs.2.5 Lakhs per year. Employees are requested to view the policy terms and conditions on Persistent intranet post joining.

**8. Retirement**

You shall retire on the day of completion of sixty years of age. For this purpose, the date of birth considered will be as per the certificate of proof of age submitted by you at the time of joining the Company. In case the last day of your employment falls on a non-working day, your last day of employment shall be the immediately preceding working day.

**9. Rules and Regulations**

You will be governed by the rules and regulations applicable to the employees of the Company, including revisions in such rules as may be effected from time to time. During the continuance of your engagement with us, you shall not be associated, concerned or interested directly or indirectly in any other occupation, business or employment whatsoever, but shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. Also, the Chart of Authority and Disbursement is published on our Intranet (as applicable). You may go through the same, once you join the organization.



**10. Invention Assignment and Confidentiality Undertaking**

The matters pertaining to terms and conditions of your employment including your remuneration are strictly confidential between you and the Company, and should be treated as such.

As part of the joining process, you will be required to sign 'Invention assignment and confidentiality undertaking'.

**11. Code of Conduct**

As part of the joining process, you will be required to sign 'Code of Conduct'.

**12. Working Days**

Normal working days are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other off day. Staff of Support Departments may be required to work on Saturdays. The normal working hours are forty five hours/week, Monday through Friday.

The standard working hours of the Company is 9.00 a.m. to 6.00 p.m. Certain projects including projects requiring 24 X 7 support, may require an employee to work outside standard working hours as per the requirement of the business. In case you are assigned to such project, you may be required to work in shifts, as informed by your manager from time to time.

**13. Information and Security**

The role assigned during your employment with the Company includes the Information Security responsibilities as required by organization and customer. This includes adhering, maintaining information security artifacts as required by Information Security Policy of the organization and customer. During your employment with the Company, you shall not disclose any information to anyone including but not limited to Company's customers, prospective customers, people or entities outside the Company or to any Company's employee which is confidential or trade secret under your previous employment contract or disclosure of which is in violation of any law or third party intellectual property rights. If you disclose any such information, you shall be solely liable at your own cost and you agree to hold harmless the Company from and against any claims, actions, suits, demands, damages, claims for fees, costs, charges and expenses.

**14. No Conflict**

You warrant that if you accept this employment offer with the Company, it shall not be in conflict with :

- any other agreement that you may have entered into or
- any obligation that you may be bound to

**15. Dispute Resolution**

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

**16. Transit Accommodation**

If you need transit accommodation, it can be provided to you, in case you are joining from outstation to the work location. The accommodation will be for a period of maximum seven days from a day prior to your joining date. For availing this, you need to send an email request to **Siddhi Raikar** at **siddhi\_raikar@persistent.com** one week prior to your joining date.

**17. Joining Formalities**

Kindly contact **Nadia Isabel Fernandes (Ph.No.- 91-832-6753114)** on the date of joining. We request you to report at 9:00 AM at the address mentioned below for completion of joining formalities.

**Salcete, Goa**

**L-44, Unit 1, Software Technology Park, Verna Industrial Estate, Verna, Salcete, SOUTH GOA, Goa, India 403722.**

Please find the details of the documents/information required at the time of joining, in Annexure-C.

We welcome you to the Persistent family and look forward to a long and mutually rewarding association.

Yours sincerely,

**For Persistent Systems**

**Kalpana Kudlingar**

**Head - Campus Talent Acquisition**

**Annexure to and forming part of this letter:**


- i. Salary Breakup Sheet (Annexure-A)
  - ii. Company Benefits (Annexure-B)
  - iii. Documents Required on the day of joining (Annexure-C)
-



**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this Appointment letter as a token of my having accepted employment with the Company and the terms and conditions set out in this letter. Also I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process. I will join the Company as per the joining date that will be communicated to me in due course of time.

Date: 09/09/21

Signature: 

**SALARY BREAK-UP SHEET (Annexure – A)**

Date: **Sep 09, 2021**  
 Grade: **3.0**  
 Location: **Salcete, Goa**  
 Name: **Ananya K Bogar**  
 Designation: **Software Engineer**

I	Monthly Components	% of basic salary	Amount (Rs.)
1	Basic Salary		11,800
2	House Rent Allowance	50%	5,900
3	Company contribution to E.P.F./Special Pay I		1,800
4	Superannuation fund/Special Pay II	15%	1,770
5	National Pension Scheme/Special Pay III	10%	1,180
6	Leave Travel Assistance	10%	1,180
7	Performance Pay	10%	1,180
8	Statutory Bonus/Ex-gratia	20%	2,360
9	Upkeep Pay		4,608
	<b>Total to be paid monthly (M)</b>		<b>31,778</b>
	<b>Total for the year [M * 12] [A]</b>		<b>381,336</b>
<b>II Variable Components</b>			
1	Company Performance Bonus[CPB] Per Month [M]		3,584
	<b>Total CPB 10% of Annual Gross Salary [B]</b>		<b>43,008</b>
<b>III Annual Component</b>			
	Provision for your gratuity [C]	4%	5,664
	<b>Annual Gross Salary [A + B + C]</b>		<b>430,008</b>
<b>IV Major Benefits [Average cost per person p.a.]</b>			
	<b>Insurance* and Food* [D]</b>		<b>41,000</b>
	<b>Cost To Company (CTC) [A + B + C + D]</b>		<b>471,008</b>

Yours sincerely,  
 For Persistent Systems  
**Kalpna Kudlingar**  
 Head - Campus Talent Acquisition



**Annexure-B**

In addition to major benefits mentioned in "Annexure - A", Persistent provides the following benefits, as applicable/ as per company policy.

- Leaves
  - Privileged Leaves (PL) - 27 Days. Unused PL of ongoing year will be carried forward on an annual basis to a maximum of 21 days out of 27.
  - Maternity Leave (ML) - As statutory requirement
  - Paternity Leave (PAL) - 5 Days
  - Child Adoption Leave (CAL) - 10 Days
  - Study Leave (STL)
  - Long leave
  - Compensatory-Off
- Paid Holidays
- Employee Deposit Linked Insurance Policy
- Long Service Award
- Company sponsored Higher Education / certifications
- Night Shift Allowance
- Reward and Recognition
- Employee Engagement activities
- Project Party
- Flexi working hours
- Annual Health Check-up

Following facilities are available at certain locations

- Subsidized Transportation Facility
- Gymnasium Facility
- In-house Sports Facility
- Doctor on premises

**\*\*Food**

- Lunch, Snacks

**\* Insurance Policy**

- Group Term Life Insurance
- Personal Accident
- Medclaim Hospitalization (Self, Spouse, 2 children and Parents)

"Food and Insurance" is a benefit being extended to the employees and cannot be paid in cash, under any circumstances.

**Annexure – C**  
**Guidelines for Joining Process**

As a part of your joining process, you will receive an email from Persistent. This email will contain a link of the **Pre Joining Portal**. Pre-joining portal is system where you are required to complete following activities **before joining**

**1) System Entries**

You are requested to enter your details in Pre Joining portal. Some details, which we received during selection process, are already entered in the system. You are requested to go through the details. Please complete the process by entering all details in portal. Details which are required to be entered in system are as below

- Personal Details
- Address Details
- Family Details
- Education Details
- Previous Employer Details
- Language Details

Please note that your joining form and Background Verification form will be generated based on the above mentioned details. These are Key details without which the forms cannot be generated. Hence you are requested to please complete all details. In case of queries, you can carry relevant documents on day of joining and after clarification, you can complete the details.

**2) Upload Documents**

You are requested to upload all relevant documents in Pre Joining Portal. Please use appropriate type of the documents and save. **Please upload documents in PDF format only.**

**Valid documents for each category are:**

a) Identity proof: Any one of the below

1. Passport
2. Voter's card
3. Driving License

b) Current and Permanent Address proof – Any one of the below

1. Electricity bill
2. Telephone bills
3. Ration card
4. Corporation tax receipt
5. Copy of Index 2

c) Date of Birth Proof – Any one of the below

1. Birth Certificate
2. School leaving certificate
3. 10th pass Certificate
4. Notarized copy of date of birth proof



## d) Educational Information: All documents (as applicable)

Page 11 of 11

1. SSC mark sheet & certificate
2. HSC mark sheet & certificate
3. Diploma (if applicable) :Semester wise mark sheets or a consolidated mark sheet and Certificate (Passing Certificate / Convocation Certificate / Provisional Passing Certificate)
4. Graduation (if applicable): Semester wise mark sheets or a consolidated mark sheet and Certificate (Passing Certificate / Convocation Certificate / Provisional Passing Certificate)
5. Post-graduation (if applicable) : Semester wise mark sheets or a consolidated mark sheet and Certificate (Passing Certificate / Convocation Certificate / Provisional Passing Certificate)

## e) Professional Information: (As applicable)

1. Relieving Letter/Experience Certificate / Service Certificate from all previous employers (if applicable)
2. Resignation Acceptance Letter / Email / Relieving Letter / Experience Certificate from current employer (if not currently available, it is mandatory to submit the same on the date of Joining)
3. Latest Salary Slips for the last two months from your previous employer

## f) Marriage Certificate (in case of name change for women employees)

## g) Pan Card (Mandatory)

If you do not receive the link for the pre joining portal or you face any problem while uploading documents, please keep soft copy of the documents available in your personal email account. Necessary access will be provided to you on day of joining to upload documents.

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696

Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010

Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Anusha Raichur
2. USN: 25D18IS010
3. Company Name: Infosys
4. Internship Duration: 13 weeks

  
Student Signature

Permitted / Not Permitted



Principal  
PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Dhawalgiri, Dhawad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)

HRD/FINALSEMTRG/2022/1003586177



January 28, 2022

Anusha Raichur.

Dear Anusha,

This is in reference to the Internship Program ('**Program**' hereinafter) offered to you by Infosys Limited ('**Infosys**' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **January 31, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 01<sup>st</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 07<sup>th</sup> February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.



Thanking you,  
Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a horizontal line underneath it.

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: CHANDANA HEGDE
2. USN 2SD18IS014
3. Company Name: RadisyS India Private Limited.
4. Internship Duration:



Student Signature

Permitted / Not Permitted



Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWAR  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)

Date: 11-12-21

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: CHANDANA HEGDE
2. USN 2SD18IS014
3. Company Name: RadisyS India Private Limited.
4. Internship Duration:



Student Signature

Permitted / Not Permitted



Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWAR  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Chandana Hegde <chandanahegde534@gmail.com>

## Radisys Selects

1 message

**SDMCET Placement** <sdmcet.taps@gmail.com>  
To: 2022-placement-group@googlegroups.com

21 October 2021 at 11:16

Congrats

----- Forwarded message -----

From: **Reetha Shetty**

Date: Wed, Oct 20, 2021 at 9:44 PM

Subject: RE: Inviting your esteem company for campus hiring @ SDMCET, Dharwad for 2022 hiring

To: SDMCET Placement <sdmcet.taps@gmail.com>

Dear Prof Ravindra & Pro Vinayak,

Glad to inform you that following students are the chosen candidates for our organization.  
Congratulations !

Candidate Roll No	Candidate Name
	Adithi N Prabhu
2SD18CS015	Ananth Dayakar Hegde
2SD18CS026	Bhagyashri G Bhat
2SD18IS014	Chandana Hegde
2SD18CS032	DHEERAJ V. PATIL
2SD18CS037	Gurudev S Panchal
2SD18CS054	Manish Sakaray
2SD18CS080	Raksha Udupi
2SD18IS040	Rakshit S Handral
2SD18CS085	Sahil S Ali
2SD18CS090	Sanket S Lad
2SD18CS109	Soumya Sagari

Thanks, Reetha

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Deepthi Nayak
2. USN 2SD18I8016
3. Company Name: COGNIZANT
4. Internship Duration: 3-6 months



Student Signature



Permitted / Not Permitted



Principal  
PRINCIPAL

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COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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17-Jan-2022

Deepti Nayak  
B.E. Information Science and Engineering  
SDM College of Engineering and Technology, Dharwad

**Dear Deepti Nayak,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 28-02-22

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: DHANYA M
2. USN : 2SD18IS017
3. Company Name: CAPGEMINI
4. Internship Duration: 3 MONTHS



Student Signature



Permitted / Not Permitted



Principal  
PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

www.sdmcet.ac.in



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1128762**

## **Letter of Intent ("LOI")**

Dear DHANYA M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1128762**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1128762**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1128762**

Thanking you,  
Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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**DHANYA M**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

# TAPS

(Training and Placement services)

Date: 17-12-2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

- 1. Name: Gautam R. Shef
- 2. USN 2SD18IS019
- 3. Company Name: Mercedes Benz Research and Development India
- 4. Internship Duration: 6 months

*Shef* 17-12-21  
 Student Signature



✓  
 Permitted / Not Permitted

*Prinath*  
 Principal  
 PRINCIPAL  
 SHRI DHARMASTHALA MANJUNATH SWAMINATHAN  
 COLLEGE OF ENGINEERING AND TECHNOLOGY  
 DHARWAD-580002, KARNATAKA

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Grams: Dharmeng

[www.sdmcef.ac.in](http://www.sdmcef.ac.in)





**SDMCET Placement** Yesterday  
to 2022-placement-group ✓



Reply with your acceptance, ASAP

----- Forwarded message -----

From:  
Date: Thu, Dec 16, 2021 at 5:23 PM  
Subject: RE: MBRDI - Internship  
To: <sdmcet.taps@gmail.com>  
Cc:

Dear Vinayak,

We are pleased to announce that we are offering Internship to below GET candidates for a duration of 6 months.

We are offering a stipend of INR 25000 per month.

Kindly share their acceptance status with us and from which date they can start internship with us.

Candidate	Email	College	Degree	Branch	Offer Type
Asmitha Tri	lmasmi1703@gmail.com	SDMCET Dharwad	B.E.	Computer Science Engineering	GET + Internship
Sahil Rajeev Naik	sahilnaik2712@gmail.com	SDMCET Dharwad	B.E.	Computer Science Engineering	GET + Internship
Shreekar Manohar Shetti	msishreekar@gmail.com	SDMCET Dharwad	B.E.	Computer Science Engineering	GET + Internship
Geutam R Shet	geutam67shet@gmail.com	SDMCET Dharwad	B.E.	Information Science Engineering	GET + Internship
Anrut G Solanki	anrutgs8@gmail.com	SDMCET Dharwad	B.E.	Computer Science Engineering	GET + Internship



## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Kajal N Kalal
2. USN :- 2SD18IS022
3. Company Name: Cognizant
4. Internship Duration: 6 month



Student Signature

Permitted / Not Permitted



  
Principal  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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## Letter of Intent (LOI)

Superset ID: 1148897

November 02, 2021

Dear Kajal Kalal,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**



### Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Lakhmi.K.B
2. USN : 2501815004
3. Company Name: Infosys
4. Internship Duration: 13 weeks

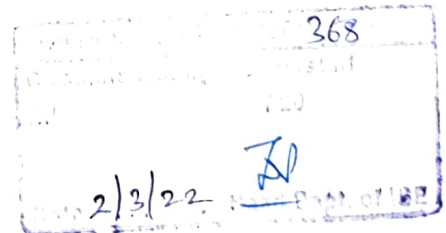
Lakhmi.K.B.  
Student Signature

Permitted / Not Permitted

*Permitted*

Principal

DR. DHARMASTHALA MANJUNATHESWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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[www.sdmcei.ac.in](http://www.sdmcei.ac.in)

HRD/FINALSEMTRG/2022/1003585798



January 27, 2022

Lakshmi K B.

Dear Lakshmi,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **January 31, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 01<sup>st</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 07<sup>th</sup> February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,  
Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a long horizontal stroke extending to the right.

**RICHARD LOBO**  
**EVP and Head Human Resources – Infosys Limited**



Date: 10/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Madhura J. Chandunavara
2. USN: 2SD1815025
3. Company Name: Cognizant
4. Internship Duration: 3-6 months

**Student Signature**



✓  
Permitted / Not Permitted



**Principal**  
**PRINCIPAL**

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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# Cognizant

## Letter of Intent (LOI)

**Superset ID: 1091463**

**November 02, 2021**

**Dear Madhura Chandunavar,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: MANASI UDAY REMTE
2. USN : 2SD18I5026
3. Company Name: CODITAS
4. Internship Duration: 6 months

  
Student Signature

Permitted / Not Permitted



Principal

PRINCIPAL

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COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Grams: Dharmeng





Coditas Solutions LLP. | LLPIN:AAQ-6182

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29/11/2021

Reference No: CS/HR/OFFER/MR/29112021

To,  
**Ms. Manasi Remje,**

### **Internship + Offer Letter**

Dear Manasi,

We are happy to inform you that we would like to offer you the position of **Associate Software Engineer** with our company.

We would like to offer you a remuneration of **Rs. 11,000** per month (incl. TDS). You are expected to join on 3rd January 2022 and complete the necessary joining formalities.

Post the internship, Coditas shall offer you a permanent position based on your performance with an updated remuneration of **Rs.6 LPA**.

This offer is a combination of both an Internship and employment with Coditas, and it cannot be separated. After the Internship, the offer of permanent employment will be based on the decision made by the Coditas management.

### **The terms are as follows:**

1. The remuneration shall be subject to tax deduction at source.
2. The appointment letter with detailed terms & conditions will be handed over to you on your confirmation after the successful completion of your **6-month** internship program. The confirmation would be subject to your performance during the mentioned period, other records, and verification of documents submitted during your tenure.
3. There will be no separate probation period, and your services will be confirmed after you successfully complete your internship program.
4. You can avail of the floater holidays as per the scheduled holiday calendar .

Bhairav Estate, Viman Nagar, Pune, Maharashtra - 411014.

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Coditas Solutions LLP. | LLPIN:AAQ-6182

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5. Regular performance reviews will be done to assess your suitability. If the performance is not as per the satisfaction of the management, it can lead to termination of employment.
6. On confirmation, you shall be entitled to benefits as per the rules and regulations of the company.
7. The validity of this offer is **2 days** from the date of the release of this offer letter.
8. Your posting will be in Pune; however, you may be required to travel to client locations from time to time, if necessary.
9. You are expected to share the below documents (whichever applicable) on or before the date of your joining:
  - a. Photocopy of educational qualifications, i.e., SSC/HSC/Graduation/Post Graduation, etc.
  - b. Photocopy of certificate courses attended (if any) and any other professional certifications relevant to your role
  - c. Photocopy of your passport along with a photocopy of Visa stampings (if any)
  - d. One passport size photograph
  - e. Age proof document
  - f. Proof of permanent/local address
  - g. Pan card, Aadhaar card

Please let us know in advance if you are not in a position to furnish any of the documents at the time of joining.

During your employment with Coditas, you shall not be employed by or perform consulting or other services for any other business entity or party. In case you are found to do so, your employment with Coditas shall be liable for termination.

Bhairav Estate, Viman Nagar, Pune, Maharashtra - 411014.

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By accepting this offer, you acknowledge that the Company would incur substantial costs in training you on specific technologies/skills for you to handle the job responsibilities effectively, and if you resign during the internship period or within one year post confirmation, it would unfairly prejudice the Company.

If you choose to resign during the above-mentioned period, you shall be liable to pay the Company as per the following terms as indemnification of the cost of training and certification to the Company.

1. Resignation during the internship: total remuneration paid till date during the internship.
2. Resignation within 1 year of confirmation: half of the amount of CTC offered at the time of confirmation.

Accordingly, you undertake not to dispute the amount and pay the same before requesting a formal relieving order from Coditas. In case of a dispute, Coditas holds the right to initiate appropriate legal proceedings against you.

If any of your furnished documents/information provided to Coditas during your tenure with the Company is found to be inaccurate, Coditas holds the right to terminate your internship on an immediate basis.

Please note that this offer mail incorporates all commitments made to you, and there are no additional commitments beyond these.

Sincerely,

**For Coditas Solutions LLP.**



# TAPS

(Training and Placement services)

Date: 29/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

- 1. Name: Manushree N. Bhat
- 2. USN: 25D18IS027
- 3. Company Name: Rakuten
- 4. Internship Duration: 6 months

Manu.  
Student Signature



✓  
Permitted / Not Permitted

Principals  
Principal  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING & TECHNOLOGY  
DARWAD-580002, KARNATAKA

Stamp: SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF ENGINEERING & TECHNOLOGY, Dharwad. Includes a signature and the date 29/12/2021.

Competence      Commitment      Teamwork

**SDM College of Engineering and Technology**

Dharwad, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

[www.sdmcef.ac.in](http://www.sdmcef.ac.in)



23<sup>rd</sup> December, 2021  
Bangalore

Manushree N Bhat  
SDM, Dharwad

### Internship Offer Letter

Dear Manushree,

Rakuten is pleased to offer you an educational internship opportunity as a "Technical Intern". You will report to Piyasi Panda. This position is located in Bangalore. You will begin your internship with us on 17 January 2022 and will be expected to work 5 days a week. The expected end date of your internship is 16 July 2022.

This letter is not a letter to offer employment but only an offer to Internship issued solely upon your request to enable you to complete your educational course. Further, please note that the stipend is paid to assist you in meeting the expenses of your education including college / tuition fees, purchase of books, subscriptions to portals with study materials, printing & stationery and such other expenses related to your education. The stipend amount is not in consideration of your services to Rakuten. Rakuten reserves its right to discontinue payment of stipend or the internship arrangement at any time with intimation to you.

You will be paid monthly stipend of **INR 25000** (INR TwentyFive Thousand Only) including all applicable taxes if any. As an intern, you will receive benefits such as two meals served at company cafeteria, public transportation reimbursement (included in Stipend).

The Internship may be terminated at any time, either by you or Rakuten India without any reason by giving 30 calendar days' written notice or 30 days' stipend in lieu of the notice to the other party.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning a copy of the same for Company records.

Sincerely,

For Rakuten India Enterprise Private Limited

\*

**Nalini George**

**Chief Human Resource Officer, Rakuten India**

I accept internship opportunity at Rakuten India on the terms and conditions set out in this letter.

# TAPS

(Training and Placement services)

Date: 18/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Prashant S. Nadavinamani
2. USN 2SP1815031
3. Company Name: Persistent Systems
4. Internship Duration: 6 months



Student Signature



✓  
Permitted / Not Permitted



Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580082, KARNATAKA

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Offer Letter Body



Reference: Persistent/Academic Intern/1384864/0.2

**Internship Offer Letter  
Confidential**

January 4, 2022

**Mr Prashant S. Nadavinamani**  
**S/O Sangappa B. Nadavinamani, Manjunath Nilaya**  
**Vinayak Layout, Saptapur Shivagiri**  
**Dharwad 580007**

Dear Prashant,

**Subject: Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

**1. Working days**

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

**2. Holidays and Leaves**

You will not be eligible for any leave or compensatory off during internship period.

### Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

#### 4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Nadia Isabel Fernandes** (Ph. No.91-832-6753114) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

#### Salcete, Goa

**L-44, Unit 1, Software Technology Park, Verna Industrial Estate, Verna, Salcete, SOUTH GOA, Goa, India 403722.**

#### 5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

**Yours sincerely,  
For Persistent Systems Ltd**

**Kalpana Kudlingar  
Head - Campus Talent Acquisition**

---

**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on the date communicated to me separately.

**Date:**

**Signature:**

**Name:**

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 |  
Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009 CIN – L72300PN1990PLC056696  
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA |  
Tel: +1 (408) 216 7010  
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel:  
+33 (0) 4 76 53 35 80

Date: 10/1/2022

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: PRATIK.K.KUNTHE
2. USN 2SD18IS032
3. Company Name: Persistent Systems
4. Internship Duration: 6 months



Student Signature



✓  
Permitted / Not Permitted



Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Competence

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Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



1

Offer Letter Body

Page 1 of 3



Reference: Persistent/Academic Intern/1386101/0.2

**Internship Offer Letter  
Confidential**

January 4, 2022

**Mr Pratik K Kunthe**  
**#7/B 1ST CROSS VIKAS NAGAR**  
**HOSUR, HUBLI**  
**HUBLI 580021**

Dear Pratik,

Subject: **Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

**1. Working days**

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

**2. Holidays and Leaves**

You will not be eligible for any leave or compensatory off during internship period.

### 3. Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

### 4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Nadia Isabel Fernandes** (Ph. No.91-832-6753114) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

**Salcete, Goa**

**L-44, Unit 1, Software Technology Park, Verna Industrial Estate, Verna, Salcete, SOUTH GOA, Goa, India 403722.**

### 5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,  
For Persistent Systems Ltd

**Kalpna Kudlingar**  
Head - Campus Talent Acquisition

---

**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on the date communicated to me separately.

**Date:**

**Signature:**

**Name:**

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009  
CIN – L72300PN1990PLC056696

Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010

Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

Offer Letter Attachments

Response

Accept the offer

Date: 21/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: PRUTHIRAJ.S.V
2. USN 2SD18ISO37
3. Company Name: WALMART GLOBAL TECHNOLOGY SERVICES INDIA
4. Internship Duration: 6 Months

*Pruthi.s.v*

Student Signature

Permitted / Not Permitted

*Pruthi.s.v*

Principal  
PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Grams: Dharmeng

[www.sdmcef.ac.in](http://www.sdmcef.ac.in)



14-Dec-2021

Pruthviraj S V  
SDM College of Engineering & Technology  
Dharwad  
Karnataka

Dear Pruthviraj,

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

### 1. Internship

Your start date of internship will be 18-Jan-2022 and the duration of internship shall be 6 (Six) months ("Internship Period") at our Bengaluru, Karnataka, India office.

The purpose of this internship is to inculcate a sense of team work, discipline, develop a sense of leadership and expose you to real-life problem solving methods.

### 2. Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

### 3. Stipend

Your internship stipend is INR 85,000 (Eighty Five Thousand Only)/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

### 4. Supervision and Support

**Vice President, Software Engineering/Strategy** ("Intern Host") will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

### 5. Hours of Internship and Leave

You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance. Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

### 6. Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise. Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

WM Global Technology Services India Private Limited

Regd. Office: Building 11, 1<sup>st</sup> Floor, SEZ-CESSNA Business Park, Kadubeesanahalli Village, Varthur Hobli, Outer Ring Road, Bangalore East Taluk, Bangalore - 560 087  
Phone 91.80.40358008, Fax 91.80.40358000  
www.walmart.com  
CIN-U72200KA2011PTC059719

## 7. Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

## 8. Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

## 9. General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,  
WM Global Technology Services Pvt. Ltd



**Sudeep Ralhan**  
Vice President, People

## Confirmation and Acceptance

I, **Pruthviraj**, hereby accept to be a part of the Company and will abide by the Code of Conduct, policies, guidelines and the terms/conditions as set forth in this letter.

\_\_\_\_\_  
Name: **Pruthviraj**

Date:

Father's/Husband's Name:

Date of Birth:

Contact Number & Email ID:

WM Global Technology Services India Private Limited

# TAPS

(Training and Placement services)

1/15.

Date: 10/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Rahul Kumar
2. USN: 2SD1815039
3. Company Name: Cognizant
4. Internship Duration: 3 to 6 months

*Rahul Kumar*  
Student Signature

Permitted / Not Permitted



Principal

*Principals*

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



## Letter of Intent (LOI)

**Superset ID: 1087609**

**November 02, 2021**

**Dear Rahul Kumar,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**



# TAPS

(Training and Placement services)

3/17

Date: 18/12/21

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Rakshit S. Handral
2. USN : 202103020
3. Company Name: Radisy
4. Internship Duration: 6 months



Student Signature



✓  
Permitted / Not Permitted



Principal

PRINCIPAL  
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Grams: Dharmeng

www.sdmcel.ac.in



RAKSHIT HANDRAL &lt;rakkiran22@gmail.com&gt;

## Radisys Selects

1 message

**SDMCET Placement** <sdmcet.taps@gmail.com>  
To: 2022-placement-group@googlegroups.com

21 October 2021 at 11:16

Congrats

----- Forwarded message -----

From: **Reetha Shetty**

Date: Wed, Oct 20, 2021 at 9:44 PM

Subject: RE: Inviting your esteem company for campus hiring @ SDMCET, Dharwad for 2022 hiring

To: SDMCET Placement &lt;sdmcet.taps@gmail.com&gt;

Dear Prof Ravindra &amp; Pro Vinayak,

Glad to inform you that following students are the chosen candidates for our organization. Congratulations !

Candidate Roll No	Candidate Name
	Adithi N Prabhu
2SD18CS015	Ananth Dayakar Hegde
2SD18CS026	Bhagyashri G Bhat
2SD18IS014	Chandana Hegde
2SD18CS032	DHEERAJ V. PATIL
2SD18CS037	Gurudev S Panchal
2SD18CS054	Manish Sakaray
2SD18CS080	Raksha Udupi
✓ 2SD18IS040	Rakshit S Handral
2SD18CS085	Sahil S Ali
2SD18CS090	Sanket S Lad

**TAPS**

(Training and Placement services)

Date: 22/12/2021

**Student Internship Information Letter**

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Shivani A Patilulkarni
2. USN 2SD18ISO45
3. Company Name: Hashedin By Deloitte
4. Internship Duration: 6 months

shivani

**Student Signature**

(Shivani A Patilulkarni)

**Permitted / Not Permitted**
**Principal****PRINCIPAL**

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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**HashedIn by Deloitte\_Campus Recruitment 2022\_Letter of Intent**

1 message

Shetty, Shravya &lt;shravshetty@deloitte.com&gt;

To: "shivanipatilkulkarni@gmail.com" &lt;shivanipatilkulkarni@gmail.com&gt;

Wed, Oct 13, 2021 at 10:43 PM



Dear Shivani A Patilkulkarni,

Greetings from HashedIn by Deloitte !

Congratulations and thank you for your keen interest in HashedIn by Deloitte. On behalf of the team, I would like to compliment you for your excellent performance during the Campus Hiring 2022 selection process. Looking forward to you being a part of the HashedIn by Deloitte family.

We are delighted to extend an offer confirmation as **"Intern + Software Engineer- I"** at HashedIn by Deloitte, Bangalore.

We request you to provide a confirmatory acceptance of the offer by 10/15/2021 by 6:00PM in the link – HashedIn Offer Acceptance Form

As pre- onboarding formalities request you to fill in the Pre Onboarding Form by 10/15/2021 by 6:00PM.

Candidate details	
Name	Shivani A Patilkulkarni
College Name	SDM Dharwad
Offer Designation	Intern + Software Engineer- I Intern (6 Months)- INR 25000 Software Engineer -I- INR 810000
Location	HSR Layout, Bangalore

Kindly note, this is our intent to offer; we will be sharing the formal offer letter post-acceptance of the letter of intent.

Regards,

Campus Recruitment Team

HashedIn by Deloitte

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message and any disclosure, copying, or distribution of this message, or the taking of any action based on it, by you is strictly prohibited.

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v.E.1



# TAPS

(Training and Placement services)

Date: 24/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: SHRIKRISHNA. SHARAD. HULLGOL
2. USN: 2SD18IS046
3. Company Name: Coditas Solutions LLP.
4. Internship Duration: 6 months

  
Student Signature



✓  
Permitted / Not Permitted



Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Inward No. SDMCET/ISE/ /  
Circulate among faculty/staff  
/ 20  
Date .....  
Head Dept. of ISE

Competence

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Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

www.sdmcet.ac.in



Coditas Solutions LLP. | LLPIN:AAQ-6182

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**30/11/2021**

Reference No: CS/HR/OFFER/SH/30112021

To,

**Mr. Shrikrishna Huilgol,**

### **Internship + Offer Letter**

Dear Shrikrishna,

We are happy to inform you that we would like to offer you the position of **Associate Software Engineer** with our company.

We would like to offer you a remuneration of **Rs. 11,000** per month (incl. TDS). You are expected to join on 3rd January 2022 and complete the necessary joining formalities.

Post the internship, Coditas shall offer you a permanent position based on your performance with an updated remuneration of **Rs.6 LPA**.

This offer is a combination of both an Internship and employment with Coditas, and it cannot be separated. After the Internship, the offer of permanent employment will be based on the decision made by the Coditas management.

### **The terms are as follows:**

1. The remuneration shall be subject to tax deduction at source.
2. The appointment letter with detailed terms & conditions will be handed over to you on your confirmation after the successful completion of your **6-month** internship program. The confirmation would be subject to your performance during the mentioned period, other records, and verification of documents submitted during your tenure.
3. There will be no separate probation period, and your services will be confirmed after you successfully complete your internship program.
4. You can avail of the floater holidays as per the scheduled holiday calendar .

Bhairav Estate, Viman Nagar, Pune, Maharashtra - 411014.

---



Coditas Solutions LLP. | LLPIN:AAQ-6182

---

5. Regular performance reviews will be done to assess your suitability. If the performance is not as per the satisfaction of the management, it can lead to termination of employment.
6. On confirmation, you shall be entitled to benefits as per the rules and regulations of the company.
7. The validity of this offer is **2 days** from the date of the release of this offer letter.
8. Your posting will be in Pune; however, you may be required to travel to client locations from time to time, if necessary.
9. You are expected to share the below documents (whichever applicable) on or before the date of your joining:
  - a. Photocopy of educational qualifications, i.e., SSC/HSC/Graduation/Post Graduation, etc.
  - b. Photocopy of certificate courses attended (if any) and any other professional certifications relevant to your role
  - c. Photocopy of your passport along with a photocopy of Visa stampings (if any)
  - d. One passport size photograph
  - e. Age proof document
  - f. Proof of permanent/local address
  - g. Pan card, Aadhaar card

Please let us know in advance if you are not in a position to furnish any of the documents at the time of joining.

During your employment with Coditas, you shall not be employed by or perform consulting or other services for any other business entity or party. In case you are found to do so, your employment with Coditas shall be liable for termination.



Coditas Solutions LLP. | LLPIN:AAQ-6182

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By accepting this offer, you acknowledge that the Company would incur substantial costs in training you on specific technologies/skills for you to handle the job responsibilities effectively, and if you resign during the internship period or within one year post confirmation, it would unfairly prejudice the Company.

If you choose to resign during the above-mentioned period, you shall be liable to pay the Company as per the following terms as indemnification of the cost of training and certification to the Company.

1. Resignation during the internship: total remuneration paid till date during the internship.
2. Resignation within 1 year of confirmation: half of the amount of CTC offered at the time of confirmation.

Accordingly, you undertake not to dispute the amount and pay the same before requesting a formal relieving order from Coditas. In case of a dispute, Coditas holds the right to initiate appropriate legal proceedings against you.

If any of your furnished documents/information provided to Coditas during your tenure with the Company is found to be inaccurate, Coditas holds the right to terminate your internship on an immediate basis.

Please note that this offer mail incorporates all commitments made to you, and there are no additional commitments beyond these.

Sincerely,

**For Coditas Solutions LLP.**

Bhairav Estate, Viman Nagar, Pune, Maharashtra - 411014.

---



# TAPS

(Training and Placement services)

Date: 24/12/21

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

- 1. Name: Shrinidhi S. Hegde
- 2. USN 2SD18IS048
- 3. Company Name: Juniper Networks
- 4. Internship Duration: 6 Months.

### Student Signature



✓  
Permitted / Not Permitted

Principal  
PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Inward No. SDMCEET/ISE/	/
Circulate among faculty/staff	
11/11	/ 20
Date	Head Ofc. of ISE

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**SDM College of Engineering and Technology**

Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

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## Welcome to Juniper Networks University Recruiting Event

1 message

**SDMCET Placement** <sdmcet.taps@gmail.com>

Fri, 10 Dec, 2021 at 3:33 PM

To: Misba Sawar <misbasawar@gmail.com>, sahanahegde09@gmail.com, hegdeshrinidhi76@gmail.com, PRAJAKTA PADAWALEKAR <prajaktapadawalekar272226@gmail.com>, varun3042@gmail.com

Congrats - Selected in Juper,  
Send your acceptance to: [sdmcet.taps@gmail.com](mailto:sdmcet.taps@gmail.com) immediately.

----- Forwarded message -----

From: **Trupti Ambore** <

Date: Fri, Dec 10, 2021 at 12:17 PM

Subject: Re: Welcome to Juniper Networks University Recruiting Event

To: SDMCET Placement <sdmcet.taps@gmail.com>

Dear Placement Officer,

We are happy and glad to extend the internship offer to the below mentioned candidates.

Kindly confirm that the candidate is blocked for us & let us know on the acceptance on the offer by the students at the earliest.

Candidate Id	Candidate Name
42866870	Misba Sawar
42866868	Sahana Chandrashekhar Hegde
42866980	Shrinidhi Hegde
42866860	Prajakta Padawalekar
42867002	Varun S

Regards,

# TAPS

(Training and Placement services)

3/19

Date: 18/10/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Shubham D Hartekar
2. USN 2SD1815049
3. Company Name: TEKsystems
4. Internship Duration: 5 months



Student Signature



Permitted / Not Permitted



Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Competence

Commitment

Teamwork

SDM College of Engineering and Technology

Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

www.sdmcel.ac.in



**Fwd: TEKsystems Global Services | CAMPUS 2022 selects | SDMCEET**

1 message

SDMCEET Placement >sdmceet\_taps@gmail.com  
to: 2022 placement group@googlegroups.com

Tue, 14 Dec, 2021 at 12:17 PM

Hi! Congrats to all selects

Forwarded message

From: **Jayabalan Shilpa**  
Date: Tue, Dec 14, 2021 at 11:49 AM  
Subject: TEKsystems Global Services | CAMPUS 2022 selects | SDMCEET  
to: SDMCEET Placement >sdmceet\_taps@gmail.com  
Cc: Arashnagappa, Anchan, P, Bhargavi



Hello Navindia,

Thank you for the coordination & participating in CAMPUS 2022 hiring

We are happy to announce the mentioned student is final shortlist

S.No	Candidate Name	Candidate Email	Contact Number	Gender
1	Shraddha J Poojar	shraddhapoojar2000@gmail.com	9845781310	Female
2	Karthik Muchakandimath	karthikmuchakandimath@gmail.com	9731055021	Male
3	R Varun	varun3042@gmail.com	9483712819	Male
4	Misha N Sawar	mishasawar00@gmail.com	7411903304	Female
5	Shubham Dayanand Hartekar	hartekarq155@gmail.com	9113931691	Male
6	Abhilash Y M	abhilashym0108@gmail.com	8660349177	Male

Please inform the student accordingly, **this mail is confirmation of their selection with TEKsystems Global Services.**

We will get in touch with the selected student in couple of months from now as part of practice - campus connect

Please also note that the selected student needs to do their internship with us when they are in final semester.

Let us know if you have any questions

Regards,



Shilpa Jayabalan | Recruitment Coordinator

TEKsystems Global Services Pvt. Ltd.

#801, 8B, 8th Floor, RMZ Ecoworld Campus,

Outer Ring Road, Devarabeesanahalli,

Bengaluru - 560 103



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—  
**Prof. Ravindra Dastikop**  
Training and Placement Officer(IT)  
Mob: 6360687902

**Prof. Vinayak P Miskin**  
Placement Officer (Non-IT)  
Mob:9481686316

Phone: 0836- 2468561(Off, Direct),  
2447465, 2448327,  
2435307 (Extn- 8157)

SDM College of Engineering & Technology,  
Dhavalagiri Dharwad 580 002  
E-Mail: sdmcet.taps@gmail.com, \_  
www.sdmcet.ac.in

Please don't print this e-mail unless you really need to. Please don't print this e-mail unless you really need to. "SAVE TREES, GROW MORE TREES,SAVE WATER, SAVE ENERGY".

—  
You received this message because you are subscribed to the Google Groups "2022 Placement Group" group. To unsubscribe from this group and stop receiving emails from it, send an email to 2022-placement-group+unsubscribe@googlegroups.com.  
To view this discussion on the web visit <https://groups.google.com/d/msgid/2022-placement-group/CAC82CXUVxFzU0jHXSshBRACaxywu0cRCxs%2B1BxzwkBGhC0mJtQ%40mail.gmail.com>.

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image001.jpg  
4 KB

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: SHWETA, SHARANAPPA, GUDUR
2. USN : 2SD18IS050
3. Company Name: IBM
4. Internship Duration: 3.5 months

Student Signature



Permitted / Not Permitted

*Permitted*

Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
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DHARWAD-580002, KARNATAKA



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Grams: Dharmeng

[www.sdmcei.ac.in](http://www.sdmcei.ac.in)



November 24, 2021

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-491 39999  
<http://www-07.ibm.com/in/careers/>

Dear Shweta Gudur,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.



We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory  
Talent Acquisition Leader ISA

A handwritten signature in black ink, appearing to read 'Ding' or similar, with a long horizontal stroke extending from the bottom of the signature.



# TAPS

(Training and Placement services)

Date: 24/12/21

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

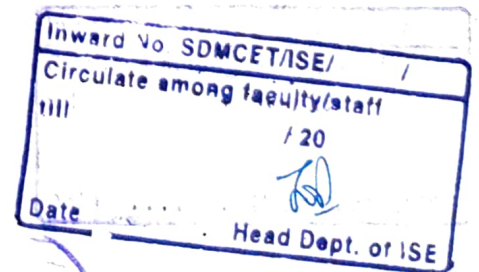
- 1. Name: SIDDESH.V.NIDONI
- 2. USN: 25A18IS051
- 3. Company Name: Capgemini.
- 4. Internship Duration: Five Months.

  
Student Signature

Permitted / Not Permitted



  
Principal  
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COLLEGE OF ENGINEERING AND TECHNOLOGY  
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Grams: Dharmeng

www.sdmcet.ac.in



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1177591**

## **Letter of Intent ("LOI")**

Dear SIDDESH NIDONI,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1177591**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1177591**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1177591**

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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## ANNEXURE 1

**SIDDESH NIDONI**

**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



# TAPS

(Training and Placement services)

10/6

Date: 24/03/2022

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Shivapuram. Rama Rohith
2. USN ; 28D1808052
3. Company Name: Cognizant
4. Internship Duration: 6 months

Student Signature

*d. pds*



Permitted / Not Permitted

*d. pds*

Principal

PRINCIPAL

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Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



## Letter of Intent (LOI)

Superset ID: 1172351

November 02, 2021

Dear Sivapuram Rohith,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

\***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Sumedha R Kulkarni
2. USN 2SD181S054
3. Company Name: Cognizant
4. Internship Duration: 3 or 6 months

Student Signature



Permitted / Not Permitted



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COLLEGE OF ENGINEERING AND TECHNOLOGY  
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18-Jan-2022

Sumedha Kulkarni  
B.E. Information Science and Engineering  
SDM College of Engineering and Technology, Dharwad

**Dear Sumedha Kulkarni,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 26/3/22

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: VIJAY VITHAL DESHPANDE
2. USN 25D18IS063
3. Company Name: PERSISTENT SYSTEMS
4. Internship Duration: JAN TO JULY [6 MONTHS]

  
7/1/22  
Student Signature



✓  
Permitted / Not Permitted

  
Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
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Offer Letter Body

Page 1 of 3



Reference: Persistent/Academic Intern/1385820/0.2

**Internship Offer Letter  
Confidential**

January 4, 2022

**Mr Vijet Vithal Deshpande**  
#16 , Shubhas Nagar , Gokuldharm Layout  
Devargudihal Road , Old hubli  
Hubli 580024

Dear Vijet,

Subject: **Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

**1. Working days**

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

**2. Holidays and Leaves**

You will not be eligible for any leave or compensatory off during internship period.

**3.Termination of Internship**

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

**4. Dispute Resolution**

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Nadia Isabel Fernandes** (Ph. No.91-832-6753114) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

**Salcete, Goa**

**L-44, Unit 1, Software Technology Park, Verna Industrial Estate, Verna, Salcete, SOUTH GOA, Goa, India 403722.**

**5. Documents required at the time of joining**

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal



We welcome you to the Persistent family and look forward to a mutually fulfilling association.

Yours sincerely,  
For Persistent Systems Ltd

Kalpana Kudlingar  
Head - Campus Talent Acquisition

---

**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on the date communicated to me separately.

Date: 07/01/2022

Signature:   
Name: VIJET UTHRAL DESHPANDE

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009  
CIN – L72300PN1990PLC056696  
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010  
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Shreya. R. Mummigatti.
2. USN 2SD18IS066
3. Company Name: Societe Generale.
4. Internship Duration: April to August.

### Student Signature



Permitted / Not Permitted



Principal

PRINCIPAL  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



## Welcome to Societe Generale's Global Solution Centre – where a world of opportunities awaits you!

We're excited to have you join the Societe Generale family and we hope you're looking forward to beginning your career with us too!

Keeping your health and well-being in mind, we've designed a virtual onboarding program to help you prepare for the start of what we hope will be an enjoyable journey at Societe Generale's Global Solution Centre (GSC). This virtual learning program is designed to help you start and complete most of your training pre-requisites before you join us.

Your pre-onboarding training program is designed to incorporate elements of banking, nuances of working in a corporate environment and the technology which you will be working on.

The three learning programs will be made available on two separate platforms. The details for **technical programs** are given below and other 2 competencies (Behavioural & Functional), will be shared shortly.

Programs on technology will be available on a portal called **IIHT**. Once you access this portal, you will find a customised learning path that has been designed for you.

- Please click [here](#) to access IIHT (you would have received an email from **techademy@iiht.com** with login credentials – please check your spam folder in case it isn't available in your inbox).
- All the details of the program like course objectives, duration and more will be available on the IIHT portal.
- An orientation program has been organised on **7 April 2022**, to enhance your experience on the portal. You can access this via MS Teams.  
Start: 11:00 AM to 12:00 PM (IST). Click [here](#) to join the meeting.
- We recommend that you start this program at the earliest so that you will complete it before you join us.

Feel free to reach out to us at any time by writing to us at [iiht@societegenerale.com](mailto:iiht@societegenerale.com).

We look forward to welcoming you to GSC and wish you every success in your career ahead.

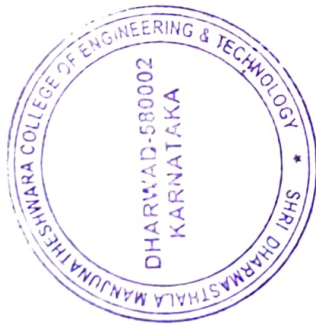
## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: VIJETA V. KERUR
2. USN 2SD18IS067
3. Company Name: COGNIZANT
4. Internship Duration: 6 months, March - August

  
Student Signature

Permitted / Not Permitted



  
Principal  
PRINCIPAL  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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SDM College of Engineering and Technology

Dhavalgiri, Dharwad 580002, Karnataka.

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Grams: Dharmeng

[www.sdmcef.ac.in](http://www.sdmcef.ac.in)





17-Jan-2022

Vijeta Kerur  
B.E. Information Science and Engineering  
SDM College of Engineering and Technology, Dharwad

**Dear Vijeta Kerur,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,


For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

Signature: 

Date: 20-01-2022

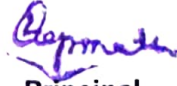
## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: PAVAN. M. JADHAV
2. USN 2SD18IS069
3. Company Name: AntStack Technologies private limited.
4. Internship Duration: 6 months

  
Student Signature

Permitted / Not Permitted



Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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Phone: (0836) 244-7465, 244-8327, 243-5307 Fax (0836) 246-4638

Grams Dharmeng

[www.sdmcel.ac.in](http://www.sdmcel.ac.in)

Hello Pavan,

Welcome to Team AntStack!!!

We are glad to inform you that we have accepted your request for an Internship at AntStack. Your location for the internship will be at No:620, 03rd Floor, 02nd Block, 01st Main, Dr.Rajkumar Road, Rajajinagar, Bengaluru - 560010.

The commencement date of your internship will be on the 04th of May 2022 and will end on the 30th of November 2022, and your duration could get extended on mutual agreement.

Please bring your own laptop as we follow BYOD (Bring Your Own Device) for internships.

You will be remotely working.

Your stipend during the internship will be Rs.10,000/- PM.

For any concerns, please do get in touch with me at +91-9353139419 or write at [gladwin@antstack.io](mailto:gladwin@antstack.io).

Thank you,

Warm Regards,

Divya HN  
HR - Executive



# TAPS

(Training and Placement services)

12/19  
Date: 20/02/2022

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Pratiksha. U. Karkannavar
2. USN 2SD18ISO70
3. Company Name: Zeliot Connected Services
4. Internship Duration: 3 months (01.02.2022 to 10.05.2022)

Pratiksha. U. K  
Student Signature

Permitted / Not Permitted

*Pratiksha*

Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)

To,  
**Ms. Pratiksha Karkannavar**  
**Mob: 7338434590**  
**Email: Pratikshauk@gmail.com**

**Date: 20.01.2022**

## Sub: Offer of Internship

Dear Ms. Pratiksha

Congratulations! Welcome to Zeliot Connected Services Pvt Ltd

Thank you for your interest in discussing an opportunity with us. Based on our discussion, we are pleased to offer you "Internship" in our company as Project Intern.

The Internship shall be for a period of 3 Months. After reviewing your performance during the Internship period the company as its own discretion, may extend the Internship period.

During the Internship, rules and regulation as per the Company policy shall be applicable to you.

Your Internship period from **01.02.2022 to 10.05.2022**. You are therefore requested to join us on the mentioned date. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

On your day of joining, you are requested to report at 09:30 AM to **Mr. Sumeet Jain**.

Please share the scanned original documents of Aadhar, PAN, Resume, and Educational certificates.

We are sure that our working environment will be conducive to helping you grow professionally as well as personally. We welcome you to being a part of the Zeliot team and also look forward to your valued contribution in taking Zeliot to greater heights.

**For Zeliot Connected Services Pvt Ltd**

*K S. Gururaj*

**Gururaj K S**

**Senior Manager HRD**



*Pratiksha. U.K*  
**(Pratiksha)**

**I confirm and accept the above**



## Terms of Internship:

1. Working hours and holidays of Zeliot Connected Services Pvt. Ltd. Would be applicable. Additional Leaves taken during the Internship will be considered as Loss of Pay(LOP).
2. Interns are requested to bring their own laptops and to adhere to the code of conduct governing the employees of Zeliot Connected Services Pvt. Ltd. This includes policies related to data confidentiality, IT security and prevention of sexual harassment.
3. Interns are requested to adhere to the work rules and other guidelines of Zeliot Connected Services Pvt. Ltd and any non-adherence may result in cancellation of the internship. In such a scenario Zeliot Connected Services Pvt. Ltd would not be required to issue any certificate to experience to the intern.
4. On completion of the Internship, the interns are requested to hand back all specifications, documents, literature, hardware, software etc. belonging to Zeliot Connected Services Pvt. Ltd or relating to its functioning and shall not make or retain any copies of these items.

## For Zeliot Connected Services Pvt Ltd

K. S. Gururaj

**Gururaj K S**  
**Senior Manager HRD**



Pratiksha U.K  
(Pratiksha)

**I confirm and accept the above**



# TAPS

(Training and Placement services)

Date: 14/2/22

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Abhilash Y.M.
2. USN 2SD18ISO72
3. Company Name: TEKsystems Global Services
4. Internship Duration: 4 months



Student Signature



Permitted / Not Permitted

  
Principal

PRINCIPAL  
SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
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BLR/2022/PT/OFE/093

9<sup>th</sup> February 2022

**OFFER FOR TRAINEESHIP**

**Mr. Abhilash Yaradakere Manjunath**  
**Sri Dharmasthala Manjunatheshwara College of Engineering and Technology, Dharwad.**

Dear Abhilash,

We are extremely pleased to offer you the position of a "Project Trainee" with the TEKsystems Global Services Pvt. Ltd., (TGS).

During your traineeship tenure the incidental expenses of **INR 15,000/ month (Rupees Fifteen Thousand Only)** will be reimbursed.

You would be on Traineeship for "Four months" and your start date would be "11<sup>th</sup> February 2022".

Your work location will be in **BENGALURU**.

During your traineeship period you would be governed by the policies and procedures of TGS.

By signing this traineeship offer you are agreeing to complete the traineeship without absence & join as full-time employee with TGS. Full time employment joining will be informed at a later date and a separate offer document will be shared. In the event you wanting to discontinue the traineeship program OR post completing traineeship program you not joining TGS as a full-time employee, you will be required to compensate for training costs incurred by TGS which amounts to INR Fifty Thousand and also all the incidental expenses paid to you during your traineeship.

We extend a very warm welcome to TGS and look forward to a long and mutually rewarding association.

Yours sincerely,  
For TEKsystems Global Services Pvt. Ltd.




Dayananda Kamath  
Managing Director

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the TGS.

Full Name ABHILASH Y MANJUNATH

Date 09-02-2022

Signature 

**Declaration**

I confirm that I have read and understood the above offer of traineeship and accepting the same. I will be reporting for traineeship on or before the 11th day of FEBRUARY 2022.

Date: 24/1/22

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Nandita.V.Hiremath
2. USN: 23D1815075
3. Company Name: Capgemini
4. Internship Duration: 3-months

### Student Signature

*Nandita*



### Permitted / Not Permitted

*Capgemini*

Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

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Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 1151561**

## **Letter of Intent ("LOI")**

Dear Nandita Hiremath,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1151561**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1151561**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1151561**

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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## ANNEXURE 1

**Nandita Hiremath**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man  
Taluka Muishi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5000 | CIN:  
U85110PN1993PLC145950

# TAPS

(Training and Placement services)

10/13

Date: 26/03/2022

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Aishwarya S Bijapur
2. USN :- 25D18ISO74
3. Company Name: Cognizant
4. Internship Duration: 6 months.



Student Signature

Permitted / Not Permitted



Principal

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA



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Grams Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



## Letter of Intent (LOI)

Superset ID: 1178409

November 02, 2021

Dear Aishwarya Bijapur,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

\***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**



# TAPS

(Training and Placement services)

6/11

Date: 07/01/2022

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: SOHAIL M MOKASHI
2. USN: 2SD1819076
3. Company Name: PERSISTENT SYSTEMS
4. Internship Duration: JAN TO JULY [6 MONTHS]

*Sohail*  
7/1/22

Student Signature

✓  
Permitted / Not Permitted

*Approved*

Principal  
PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
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1

Offer Letter Body

Page 1 of 3



Reference: Persistent/Academic Intern/1385807/0.2

**Internship Offer Letter  
Confidential**

January 4, 2022

**Mr Sohail M Mokashi**  
**Flat No 23 Beside Nano Apartment**  
**Opp to new flyover Kothari Nagar Gadag Road**  
**Hubli 580020**

Dear Sohail,

Subject: **Your engagement as an Academic Intern with Persistent**

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

**1. Working days**

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

**2. Holidays and Leaves**

You will not be eligible for any leave or compensatory off during internship period.

### 3. Termination of Internship

The internship can be terminated with one week notice or stipend (if you are eligible for stipend under this letter), in lieu of the notice period on either side.

The Company can terminate your internship without any notice period in case the internship is terminated on grounds of:

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Gross Misconduct
- iv. Material breach of Company policy.

In such event, the Company will not be liable to pay stipend (if payment is otherwise stipulated in this letter) in lieu of notice period.

In case the last day of your internship falls on a non-working day, your last day of internship shall be the immediate previous working day.

The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

### 4. Dispute Resolution

In case of any dispute or disagreement in relation to the terms of this offer or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. In case you and Company fail to settle the dispute/ disagreement amicably, the same may be exclusively referred to arbitration in accordance with the provisions of Arbitration and Conciliation Act, 1996 at Pune. Each party shall bear its own costs for arbitration.

Please contact **Nadia Isabel Fernandes** (Ph. No.91-832-6753114) on the date of joining. We request you to report at 9 am at the address mentioned below for completion of joining formalities.

**Salcete, Goa**

**L-44, Unit 1, Software Technology Park, Verna Industrial Estate, Verna, Salcete, SOUTH GOA, Goa, India 403722.**

### 5. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets
3	2 recent passport size color photographs
4	Photo-attested bonafide certificate from college Principal

We welcome you to the Persistent family and look forward to a mutually fulfilling association.

**Yours sincerely,  
For Persistent Systems Ltd**

**Kalpana Kudlingar  
Head - Campus Talent Acquisition**

---

**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of me having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on the date communicated to me separately.

**Date:** 7/1/22

**Signature:** *Sohail*  
**Name:** SOHAIL M MOKASHI

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000 | Fax: +91 (20) 6703 009  
CIN – L72300PN1990PLC056696  
Persistent Systems Inc., 2055 Laurelwood Rd., Suite 210 Santa Clara, CA 95054 USA | Tel: +1 (408) 216 7010  
Persistent Systems France SAS, 1 rue Hector Berlioz, 38600 Fontaine, France | Tel: +33 (0) 4 76 53 35 80



## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Annappa. Ulli
2. USN 23D19IS400
3. Company Name: Wipro
4. Internship Duration: 10 Weeks

A.K.G.

Student Signature

Permitted / Not Permitted

*Annappa*

Principal

PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
COLLEGE OF ENGINEERING AND TECHNOLOGY  
DHARWAD-580002, KARNATAKA

Competence

Commitment

Teamwork

**SDM College of Engineering and Technology**

Dhavalgiri, Dharwad 580002, Karnataka.

Phone: (0836) 244-7465, 244-8327, 243-5307 Fax: (0836) 246-4638

Grams: Dharmeng

[www.sdmcet.ac.in](http://www.sdmcet.ac.in)



March 6, 2022

Dear Annappa Ulli,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have willfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department/section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules/standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass on to anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

### **5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

### **6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

### **7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

### **8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holiday together with all National and Festival Holidays observed by the establishment.

### **9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

### **10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
For Wipro Limited,



**Aparna Shailen**  
General Manager - Human Resources

### **Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on



# TAPS

(Training and Placement services)

4/2

Date: 18/12/2021

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Kartik Muchakandimath
2. USN 2SD19IS402
3. Company Name: TEKSystems
4. Internship Duration: 5 months



Student Signature

Permitted / Not Permitted



Principal  
PRINCIPAL

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## Fwd: TEKsystems Global Services | CAMPUS 2022 selects | SDMCET

1 message

SDMCET Placement <sdmcet.taps@gmail.com>  
To: 2022-placement-group@googlegroups.com

Tue, 14 Dec, 2021 at 12:12 PM

FYI, Congrats to all selects

—— Forwarded message ——

From: **Jayabalan, Shilpa**

Date: Tue, Dec 14, 2021 at 11:59 AM

Subject: TEKsystems Global Services | CAMPUS 2022 selects | SDMCET

To: SDMCET Placement <sdmcet.taps@gmail.com>

Cc: Arasinaguppe, Anchan , PS, Bhargavi

Hello Ravindra,

Thank you for the coordination & participating in CAMPUS 2022 hiring.

We are happy to announce the mentioned student is final shortlist.

S.No	Candidate Name	Candidate Email	Contact Number	Gender
1	Shraddha J Poojari	shraddhapoojari2000@gmail.com	9845781310	Female
2	Kartik Muchakandimath	karthikmuchakandimath@gmail.com	9731055021	Male
3	S Varun	varun3042@gmail.com	9483712819	Male
4	Misba N Sawar	misbasawar00@gmail.com	7411903304	Female
5	Shubham Dayanand Hartekar	hartekarqt55@gmail.com	9113931691	Male
6	Abhilash Y M	abhilashym0108@gmail.com	8660349177	Male

Please inform the student accordingly, **this mail is confirmation of their selection with TEKsystems Global Services.**

We will get in touch with the selected student in couple of months from now as part of practice - campus connect.

Please also note that the selected student needs to do their internship with us when they are in final semester.

Let us know if you have any questions.

Regards,

**Shilpa Jayabalan | Recruitment Coordinator**

TEKsystems Global Services Pvt. Ltd.  
#801, 8B, 8th Floor, RMZ Ecoworld Campus,  
Outer Ring Road, Devarabeesanahalli,  
Bengaluru - 560 103



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—  
**Prof. Ravindra Dastikop**  
Training and Placement Officer(IT)  
**Mob: 6360687902**

**Prof. Vinayak P Miskin**  
Placement Officer (Non-IT)  
**Mob:9481686316**

**Phone: 0836- 2468561(Off, Direct),  
2447465, 2448327,  
2435307 (Extn- 8157)**

SDM College of Engineering & Technology.,  
Dhavalagiri Dharwad 580 002  
E-Mail: sdmcet.taps@gmail.com, \_  
www.sdmcet.ac.in

Please don't print this e-mail unless you really need to. Please don't print this e-mail unless you really need to. "SAVE TREES, GROW MORE TREES,SAVE WATER, SAVE ENERGY".

—  
You received this message because you are subscribed to the Google Groups "2022 Placement Group" group. To unsubscribe from this group and stop receiving emails from it, send an email to 2022-placement-group+unsubscribe@googlegroups.com.  
To view this discussion on the web visit <https://groups.google.com/d/msgid/2022-placement-group/CAC82CXUJVxFzUOjHXSshBRACaxywu0cRCxs%2B1BxzwkBGhC0mJtQ%40mail.gmail.com>.

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**image001.jpg**  
4 KB

# TAPS

(Training and Placement services)

10/19

Date: 28/3/22

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Rekha. R. saradatti
2. USN 2501925403
3. Company Name: Wipro
4. Internship Duration: 10 weeks

Rekha

Student Signature

Permitted / Not Permitted

Approved

Principal  
PRINCIPAL

SHRI DHARMASTHALA MANJUNATHESHWARA  
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# Wipro Internship Letter Inbox



Wipro offer letter 4 Mar

to me ▾



March 4, 2022

Dear **Rekha Savadatti**,

Congratulations! We are pleased to offer you the position of **Intern** at Wipro.

Please click on the below link to review and accept your internship letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save Internship letter copy if you open the below link through a Mobile Phone.**

We request you to accept the iCIMS internship Letter by 6th march 2022, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

## **Steps to follow to accept and save the internship Letter**

To save your copy of Internship Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

**Please note - You will not be able to access the Internship Letter again if you close the window without saving your Internship Letter as the link will expire and will not be able**





acceptance link, click on Accept -> click on signature check  
box -> Click on "Submit and Print" -> Click on "web  
browser" -> ctrl+P -> save as pdf -> save -> select  
destination on your system to download.

**Please note - You will not be able to access the Internship  
Letter again if you close the window without saving your  
Internship Letter as the link will expire and will not be able  
to access the link to open letter page to download the  
internship letter.**

Please click on the link below to review and accept your  
internship letter at the earliest using a desktop/laptop.  
**Click to Complete**

Your Login Information:

Login Name: **rekhasavadatti06@gmail.com**

*(If you do not know your password, you can reset it by clicking  
here.)*

If you have any questions about the details of your offer or  
about employment at Wipro, please reach out to  
[manager.campus@wipro.com](mailto:manager.campus@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

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This message was sent to [rekhasavadatti06@gmail.com](mailto:rekhasavadatti06@gmail.com). If  
you don't want to receive these emails from this company in  
the future, please go to:  
[https://wipro.icims.com/icims2/?r=ED2022997766&  
contactId=19377854](https://wipro.icims.com/icims2/?r=ED2022997766&contactId=19377854)

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035 IND

← Reply

↶ Reply all

→ Forward

# TAPS

(Training and Placement services)

1/14

Date: 10/12/21

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: Rutmini Krishnappa Vasah
2. USN: 2SD19IS404
3. Company Name: Cognizant
4. Internship Duration: 3 to 6 months

*RKB*  
Student Signature



✓  
Permitted / Not Permitted

*Rajmali*  
Principal

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# Cognizant

## Letter of Intent (LOI)

**Superset ID: 1153849**

**November 02, 2021**

**Dear Rukmini Vasan,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**

## Student Internship Information Letter

The student is permitted to take up the internship work during the below mentioned duration without affecting the student's academic requirements.

1. Name: *Shreya. P. Nagappanavar*
2. USN : *25.DISE900*
3. Company Name: *Cognizant (Gen C)*
4. Internship Duration: *3 to 6 months*

*Shreya*

Student Signature

Permitted / Not Permitted



*Principle*

Principal  
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Phone: 0836-244-7479, 244-8702      E-mail: [sdmcollege@rediffmail.com](mailto:sdmcollege@rediffmail.com)      Website: [www.sdmcet.org](http://www.sdmcet.org)      Email: [sdmcollege@rediffmail.com](mailto:sdmcollege@rediffmail.com)





16-Jan-2022

Shreya T Nagappanavar  
B.E. Information Science and Engineering  
SDM College of Engineering and Technology, Dharwad

Dear Shreya T Nagappanavar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend