

SDM College of Engineering & Technology  
Department of Management Studies  
Board of Studies  
Minutes of Meeting

Date:13-11-2017

Time: from 11.00 am.

Venue: MBA Department

Members:

Sl. No.	Particulars	Name of experts	Sign
1.	Chairman-BOS	Dr. Prashantha.C. , Professor, Department of Management Studies, SDM College of Engineering & Technology, Dharwad – 580002 9886634122, prashanth.chittaranjan@gmail.com	Present
2.	Member Secretary-BOS	Prof. Bharathi V. Sunagar 9986238440, bharathi.sunagar@gmail.com	Present
3.	Expert from VTU	Dr.S.R.Bharamanaikar Chairman, Professor, Department of MBA, VTU PG Centre, Belagavi – 590018. Phone: 9740339920 srbims@yahoo.com	Present
4.	Two External nominated by the Academic Council.	Dr. A.H.Chachadi Former Director and Professor, Kousali Institute of Management Studies, Karnataka University, Dharwad-580002. 9448631340, dr_ahc@rediffmail.com	Present
		Dr. Devaraj.K. Director & Professor, SDM P.G. Centre for Management & Research, Kodialbail, Mangalore 0824-2496009,0824-2496080, directordevaraj@yahoo.com	Present
5.	Representative from industry / Corporate sector / allied area nominated by the Academic Council.	Shri. Sunil Nalavadi Chief Finacial Officer (CFO), VRL Logistics Ltd, Varur, Hubli 9342559298, cfo@vrllogistics.com	Present
6.	One Postgraduate meritorious Alumnus to be nominated by the Principal	Mr. Satish Joshi Assistant Manager, Federal Bank, Hubli Branch. 9449446946, satishj08@gmail.com	Present

7.	Special Invitee	Prof. Madhusudan K. Vyapari Asst Professor, Government First Grade College, Bidi 9481528117, madhusworld2005@gmail.com	Absent
8.	Internal Members	Prof. Mahesh Vanjeri 9916924252, mvanjeri@gmail.com	Present
		Dr. Salim G. Sonekhan 9741910200, sonnekhan@gmail.com	Present
		Prof. Shilpa H. Arakeri 9986726327, shilpaarakeri@gmail.com	Present
		Prof. Supreeta M. Lagali 9880746776, supreetalagali@gmail.com	Absent
		Prof. Prashant U. Gujanal 9480010938, gujanalprashant@gmail.com	Absent

SI No	Agenda Items	Resolutions/ suggestions
1.	Review of Vision and Mission of MBA.	<ul style="list-style-type: none"> <li>• As strongly recommended by BOS, the basic nature of MBA programme is different from technical courses so there is a strong need for a special recognition and status for management education in this institute.</li> <li>• Vision and mission statement of MBA department has been reviewed and with suggestion of panel of BOS, mission statement will undergo revision.</li> </ul> <p><b>Resolution:</b> Mission statement will undergo revision to be more concise and clear.</p>
2.	Program outcomes and Program Educational Objectives to be reviewed.	<p>Program outcomes and Program Educational Objectives are reviewed.</p> <p><b>Resolution:</b> Post facto approval for Program outcomes and Program Educational Objectives for the MBA programme have been attained from the Members of BOS.</p>
3.	Review and post facto approval of Scheme and Syllabi of I, II, III Semester	<ul style="list-style-type: none"> <li>• The present scheme and syllabus has been approved by the board.</li> <li>• Case method teaching approach should be introduced during the orientation of 1<sup>st</sup> semester students.</li> <li>• Principles of Management and Organization Behavior should be two different subjects in next academic scheme which are now clubbed into a single subject as Management &amp; Organization Behavior for Sem-I.</li> <li>• Inclusion of GST implications on accounting can be included in Accounting for management subject of Sem-I.</li> <li>• Support of Information technology for effective communication should be included in Managerial communication subject of Sem-I.</li> <li>• BOS has suggested to include the pedagogy with the syllabus of each subject.</li> </ul> <p><b>Resolution:</b> With the provision, minimum change in syllabus will be incorporated for the present academic year. The suggested change in scheme and syllabus of semester I will be incorporated in the next academic year.</p>

4.	Review and approval of IV semester scheme and syllabus	<ul style="list-style-type: none"> <li>• The present scheme and syllabus has been approved by the board.</li> <li>• The internship after Sem-II and before Sem-III should be given 4 credits for period of 4 weeks.</li> <li>• The final project after Sem 3 and Before Sem 4 should be given 8 credits for period of 8 weeks.</li> <li>• IT application can be introduced in various subjects wherever necessary to meet the demands of industry.</li> </ul> <p><b>Resolutions:</b> After considering the suggested changes will be incorporated in next academic year.</p>
5.	Course Objectives and Outcomes to be reviewed	<ul style="list-style-type: none"> <li>• The present Course Objectives and Outcomes are approved by the BOS.</li> </ul>
6.	Any other matter with the permission of the chair	<ul style="list-style-type: none"> <li>• Introduction of Diploma / certification programs in association with other organizations can be a value addition to students.</li> <li>• Training / Workshops for faculty and students for latest trends in the industry.</li> <li>• Increase in guest lecturers for corporate to improve industry institute interface.</li> <li>• Computer application subject as a core course in Sem-I.</li> <li>• Making newspaper reading compulsory for students to be updated with day to day affairs.</li> <li>• Seminars on current affairs should be conducted.</li> </ul> <p><b>Resolutions:</b> New computer related subject will be introduced in the next academic year. Training programs have been already conducted and introduced to make the students industry ready.</p>



Head of Department  
Department of Management Studies

Chairperson

SDM College of Engineering & Technology  
Department of Management Studies  
Board of Studies  
Minutes of Meeting

Date:25-06-2018

Time: from 11.00 am.

Venue: MBA Department

Members:

Sl. No.	Particulars	Name of experts	Sign
	Chairman-BOS	Dr. Prashantha.C. , Professor, Department of Management Studies, SDM College of Engineering & Technology, Dharwad – 580002 9886634122, prashanth.chittaranjan@gmail.com	Present
	Member Secretary-BOS	Prof. Bharathi V. Sunagar 9986238440, bharathi.sunagar@gmail.com	Present
	Expert from VTU	Dr.S.R.Bharamanaikar Chairman, Professor, Department of MBA, VTU PG Centre, Belagavi – 590018. Phone: 9740339920 srbims@yahoo.com	Present
	Two External nominated by the Academic Council.	Dr. A.H.Chachadi Former Director and Professor, Kousali Institute of Management Studies, Karnataka University, Dharwad-580002. 9448631340, dr_ahc@rediffmail.com	Absent
		Dr. Devaraj.K. Director & Professor, SDM P.G. Centre for Management & Research, Kodialbail, Mangalore 0824-2496009,0824-2496080, directordevaraj@yahoo.com	Absent
	Representative from industry / Corporate sector / allied area nominated by the Academic Council.	Shri. Sunil Nalavadi Chief Finacial Officer (CFO), VRL Logistics Ltd, Varur, Hubli 9342559298, cfo@vrllogistics.com	Absent

4	One Postgraduate meritorious Alumnus to be nominated by the Principal	Mr. Satish Joshi Assistant Manager, Federal Bank, Hubli Branch. 9449446946, satishj08@gmail.com	Present
5	Special Invitee	Prof. Madhusudan K. Vyapari Asst Professor, Government First Grade College, Bidi 9481528117, madhusworld2005@gmail.com	Absent
6	Internal Members	Prof. Mahesh Vanjeri 9916924252, mvanjeri@gmail.com	Present
		Dr. Salim G. Sonekhan 9741910200, sonnekhan@gmail.com	Present
		Prof. Supreeta M. Lagali 9880746776, supreetalagali@gmail.com	Present
		Prof. Prashant U. Gujanal 9480010938, gujanalprashant@gmail.com	Present

Members Absent:

- Dr. A.H.Chachadi
- Dr. Devaraj.K.
- Shri. Sunil Nalavadi
- Prof. Madhusudan K. Vyapari

Sl No	Agenda Items	Resolutions/ suggestions
1.	Review of Vision Mission Statement.	<ul style="list-style-type: none"> <li>Vision and mission statement of MBA department has been reviewed and with suggestion of panel of BOS in previous meeting held, mission statement has undergone revision.</li> </ul> <p><b>Resolution:</b> Vision &amp; Mission statement is more concise, clear, and approved.</p>
2.	Review of New Scheme and syllabus-2018 <ul style="list-style-type: none"> <li>Review and approval of Scheme of I, II, III and IV Semester.</li> <li>Review and approval of Syllabi of I, II Semester.</li> </ul>	<ul style="list-style-type: none"> <li>Scheme for I,II,III &amp; IV Semester MBA 2018 is approved with minimum changes</li> </ul> <p><b>Resolution:</b> Teaching methodology: L-T-P 3-0-2 Legal environment chapter should be included in Semester II</p>
3.	Course Objectives and Outcomes to be reviewed of I & II Semester subjects.	<ul style="list-style-type: none"> <li>Course Objectives and Outcomes reviewed of I &amp; II Semester subjects.</li> </ul> <p><b>Resolution:</b> Course Objectives and Outcomes Approved</p>
4.	Any other matter with the permission of the chair	<ul style="list-style-type: none"> <li>Evaluation Pattern to be followed of VTU</li> <li>Training / Workshops for faculty and students for latest trends in the industry.</li> <li>Increase in guest lecturers for corporate to improve industry institute interface.</li> <li>More Industrial tours/Visits and exposure of students to minimum one small, medium &amp; large-scale industry also including a service sector and a manufacturing sector.</li> <li>Faculty visit to companies where students undergo Internship &amp; project to increase Industry –Institute-Interaction.</li> </ul> <p><b>Resolutions:</b> More Training programs need to be conducted and introduced to make the students industry ready.</p>



Head of Department  
Department of Management Studies

Chairman

**SDM College of Engineering & Technology**  
**Department of Management Studies**  
**Board of Studies**  
**Minutes of Meeting**

Date:28-02-2019

Time: From 11.00 am.

Venue: MBA Department

Members:

<b>Sl. No.</b>	<b>Particulars</b>	<b>Name of experts</b>
1.	Chairman-BOS	Dr. Prashantha.C. , Professor, Department of Management Studies, SDM College of Engineering & Technology, Dharwad – 580002 9886634122, prashanth.chittaranjan@gmail.com
2.	Member Secretary-BOS	Prof. Bharathi V. Sunagar 9986238440, bharathi.sunagar@gmail.com
3.	Expert from VTU	Dr.S.R.Bharamanaikar Chairman, Professor, Department of MBA, VTU PG Centre, Belagavi – 590018. Phone: 9740339920 srbbims@yahoo.com
4.	Two External nominated by the Academic Council.	Dr. A.H.Chachadi Former Director and Professor, Kousali Institute of Management Studies, Karnataka University, Dharwad-580002. 9448631340, dr_ahc@rediffmail.com
		Dr. Devaraj.K. Director & Professor, SDM P.G. Centre for Management & Research, Kodialbail, Mangalore 0824-2496009,0824-2496080, directordevaraj@yahoo.com
5.	Representative from industry / Corporate sector / allied area nominated by the Academic Council.	Shri. Sunil Nalavadi Chief Finacial Officer (CFO), VRL Logistics Ltd, Varur, Hubli 9342559298, cfo@vrllogistics.com
6.	One Postgraduate meritorious Alumnus to be nominated by the Principal	Mr. Satish Joshi Assistant Manager, Federal Bank, Hubli Branch. 9449446946, satishj08@gmail.com

7	Special Invitee	Prof. Madhusudan K. Vyapari Asst Professor, Government First Grade College, Bidi 9481528117, madhusworld2005@gmail.com
8	Internal Members	<p>Prof. Mahesh Vanjeri 9916924252, mvanjeri@gmail.com</p> <p>Dr. Salim G. Sonekhan 9741910200, sonnekhan@gmail.com</p> <p>Prof. Supreeta M. Lagali 9880746776, supreetalagali@gmail.com</p> <p>Prof. Prashant U. Gujanal 9480010938, gujanalprashant@gmail.com</p>

SI No	Agenda Items	Resolutions/ suggestions
1.	Review and approval of Scheme and syllabus of III and IV Semester 2018-19.	<p>The scheme and syllabus was discussed and the following changes were suggested in BOS.</p> <ul style="list-style-type: none"> <li>• Subject title should be changed from Employee relations to Industrial Relations for Semester III.</li> <li>• TQM tools like Kaizen, and Six sigma should be included in Operations management Subject for III Semester.</li> <li>• Banking Ombudsman and recent trends in Banking must be included in Semester III for the subject Managing Banks and financial institutions.</li> <li>• Subject Title of Taxation should be changed to Tax management for Semester IV.</li> <li>• Training and development subjects should be introduced instead of Public relations for semester IV.</li> </ul> <p>Resolutions:</p> <ul style="list-style-type: none"> <li>• Subject title changed from Employee relations to Industrial Relations for Semester III.</li> <li>• TQM tools like Kaizen, and Six sigma will be included in Operations management Subject for III Semester.</li> <li>• Banking Ombudsman and recent trends in Banking included in Semester III for the subject Managing Banks and financial institution.</li> <li>• Subject Title of Taxation changed to Tax management for Semester IV.</li> <li>• Training and development subject will be introduced instead of Public relations for semester IV.</li> </ul>
2.	Course Objectives and Outcomes to be reviewed of respective subjects.	The BOS committee has approved the course objectives and outcomes of the subjects with suggestion to incorporate recent trends in respective subjects.
3.	Review and approval of mapping course outcomes with program outcomes.	The BOS committee has approved the mapping of course outcomes with program outcomes.



Head of Department  
Department of Management Studies

Chairman

SDM College of Engineering & Technology  
Department of Management Studies  
Board of Studies  
Minutes of Meeting

Date: 30-07-2020

Time: From 10.00 am.

Venue: MBA Department online

mode Members Present/ Absent:

Sl. No.	Name of experts	Designated	Present/ Absent
1.	Dr. Prakash H. S.	Chairman-BOS	Present
2.	Prof. Bharathi V. Sunagar	Member Secretary-BOS	Present
3.	Dr. H. H Ramesh	Expert from VTU	Present
4.	Dr. (Lt Col) Prasad S.N	External Academic Experts	Present
5.	Dr. Uttam Kinange		Present
6.	Dr. Vijaykumar Dhannur,		Present
7.	Shri. Govindraj B Kulkarni,	Representative from industry	Present
8.	Dr. M. R Shollapur	Special Academic Invitee	Present
9.	Ms. Priyanka Bhillé	Alumnus & Industry Representative	<b>Absent</b>
10.	Dr. Prashantha C	Internal Members	Present
11.	Prof. Mahesh Vanjeri		Present
12.	Dr. Salim G. Sonekhan		Present
13.	Prof. Prashant U. Gujanal		Present

The Board of Studies Meeting of Department of Management Studies was scheduled at 10.00 am on 30-7-2020 through virtual platform. The meeting started with a welcome note and introduction of members of BOS by Dr. Prakash H. S, Director –MBA.

Detailed discussion of agenda in as follows;

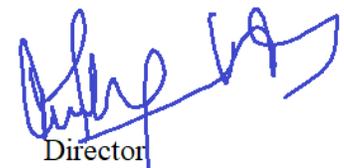
SI No	Agenda Items	Suggestions / Resolutions
1.	Approval of Vision, Mission, Program Educational objectives, program outcomes and program specific outcomes.	<p>The Director of the department presented the newly defined Vision, Mission, PEO, PO and PSO of the department to the honorable members of BOS.</p> <p>The detailed discussion happened on all the points and minor changes were suggested. By and large all the points were well accepted.</p> <ul style="list-style-type: none"> <li>• Dr. M. R Sholapur well appreciated the statements framed with few suggestions. He opined and suggested that M1 and M2 overlap which can be modified bringing new elements in the statements. He suggested possibly trimming or breaking the PEO 1 and PEO 4 which are much lengthy compared to other PEO's. This will also facilitate mapping. He opined to specifically include the elements of global and entrepreneurial aspects in the teaching learning process to prepare our students who are globally acceptable management graduates. New domains like systems and operations management can be also included in PSO 6.</li> <li>• Dr. S. N Prasad opined to bring some modification in Mission statements of the department which will be reconsidered with the suggestion of Dean Academic Program of the institute.</li> <li>• Dr. Uttam. Kinange suggested to look into the vision statement by including integrated leadership, decision making and entrepreneurship. The suggestion will be considered keeping the institute vision in mind.</li> <li>• Dr. H H. Ramesh has expressed his positive feedback on framing the Vision, Mission, PEO, PO and PSO.</li> <li>• Dr. M.R Sholapur specifically highlighted holistic nature of PO and PSO and he also made it a point, keeping NBA requirements in mind the department has to prepare itself to justify itself in front of NBA team, how they are going to fulfill the defined PO and PSO.</li> <li>• Dr. VijayKumar. Dhannur expressed his consensus on the framework of the curriculum and also has consented with the statements of vision, mission , PO and PSO of the department.</li> </ul> <p><b>Resolution:</b> The vision, mission, program educational objectives, program objectives, outcomes are approved by the committee however, the mission statements will be reconsidered keeping the institution and department requirements in mind. Further thorough discussion has happened on PEO, PO and PSO and it was told to the members that AICTE and</p> <ul style="list-style-type: none"> <li>• NBA guidelines were referred to frame them.</li> </ul>

2.	Review and approval of Scheme and syllabus of I and II Semester 2020-21 (New syllabus).	<ul style="list-style-type: none"> <li>• Dr. S N Prasad expressed his strong vouch towards Strategic management which is a capstone course should be included in 3<sup>rd</sup> or 4<sup>th</sup> semester rather than 2<sup>nd</sup> semester. He opined that Strategic Management is a framework where students can read on their own for supporting projects or internships as per blooms taxonomy. He also congratulated the department that syllabus is well balanced and is creating value for the students. His suggestion will be considered with discussion again in DPGC.</li> <li>• Dr. M.R Sholapur was happy with the syllabus and he stressed on whatever we do, we should be able to produce proper evidence to support NBA accreditation process.</li> <li>• Shri. Govindraj Kulkarni congratulated the department for having a right mix of areas covered in scheme and syllabus especially global flavor brought in can prepare the students for international markets too. Digital Students have to be made more familiar with digital platforms and areas like data analytics. Hence they can be prepared for the new challenging requirements during the time of uncertainty.</li> <li>• Dr. H H. Ramesh expressed his satisfaction towards the syllabus and a well-balanced scheme.</li> <li>• Dr. Vijay Kumar Dhannur expressed his opinion on including technology as a part of subjects as it is the need of hour.</li> </ul> <p><b>Resolution:</b> Reframing of the scheme will be discussed in the Department level meeting and minor changes will be incorporated accordingly. Overall the scheme <b>with</b> minor changes is well accepted by the committee.</p>
3.	Course Objectives and Outcomes to be reviewed and approved of respective subjects.	<ul style="list-style-type: none"> <li>• Dr. H H. Ramesh expressed his views of Course objectives and outcomes for being very well structured.</li> <li>• All the BOS panel members have also agreed to the Course objectives and outcomes.</li> </ul> <p><b>Resolution:</b></p> <ul style="list-style-type: none"> <li>• The course objectives and outcomes of Semester I &amp; II are well accepted without any changes.</li> </ul>
4.	Review and approval of mapping course outcomes with program outcomes.	<p>All the BOS panel members have also agreed to the Course outcomes [CO] being mapped with Program outcomes [PO].</p> <p>It was suggested by the panel that question paper should also include the provision of mapping the questions with course outcomes which is already practiced in the department.</p> <p><b>Resolution:</b></p> <ul style="list-style-type: none"> <li>• Mapping course outcomes with program outcomes of all subjects is correct</li> </ul>

		and accepted.
5.	Approval of Scheme and syllabus of III and IV Semester 2018-20 (Old syllabu).	<p>The scheme and syllabus for III and IV semester for the academic year 2020-21 is approved by the Board of studies panel without any changes.</p> <p><b>Resolution:</b> The Semester III and IV of old syllabus are retained with approval of the BOS panel.</p>
6.	Any other matter of importance.	<ul style="list-style-type: none"> <li>• Dr. H. H Ramesh has suggested the department should have MOU's with institutes and industries so that collaboratively the students can also take up assignments to gain a better advantage in the market. He emphasized on improving the number of guest lectures and research based activities.</li> <li>• Firstly Dr. M. R Sholapur has elaborately explained on what can be included in teaching learning process which can support us during NBA Accreditation as they go by the objective evidences with respect fulfillment of vision, mission and others. A workshop on contemporary practices and recent developments in management education can help in developing the curriculum and bring the flavors in teaching learning process. This will help in fulfilling M1 &amp; M2. Secondly to have an internal pedagogy to bring PEO, PO and PSO in the teaching learning process and strengthen the same. He suggested introducing bridge courses can help in creating a level playing field for non-commerce students. Thirdly he opined that the department should develop a vision for research center and also document the process of attracting PhD students. Fourthly a strong stress was given on Institute- Industry Interaction through student assignments, surveys, guest lectures and conclaves. The department can conduct poster presentations and invite representatives to comment on the same. The suggestion is well accepted and will be considered. The department has to plan for FDP/ MDP/ EDP keeping stakeholders requirement in mind. With the help of start- up cell in the institute, the department can foster entrepreneurial qualities in students. The department will encourage them to avail the benefit of the same in future.</li> <li>• Dr. S N Prasad gave inputs on having collaborations with professional entrepreneurial bodies like TiE which can give the students a great platform to bring in ideations to execution of start-up. Encourage students to come out with student magazine every month. Interview of a famous personality also should be included in the bulletin. The idea is well accepted and we shall work on it.</li> <li>• Dr. Uttam Kinange shared his words of wisdom and told us to customize the valuable suggestions given by the panel keeping in mind the stakeholders requirements.</li> <li>• The panel suggested the department to have strategic plan and the department</li> </ul>

		<p>has to work in achieving the same.</p> <p><b>Resolution:</b> The above suggestions are well accepted and it was informed to the members that the department is already practicing the same and more rigor will be brought into the process.</p>
		<p><b>Approval for Question paper pattern:</b> The question paper pattern is designed in line with VTU and a detailed discussion in DPGC. Question paper pattern was approved by the members of the panel without any changes. They stressed on including practical oriented questions in the questions papers which is already been followed by the department.</p> <p><b>Question Paper Pattern:</b></p> <ul style="list-style-type: none"> <li>• Total Questions: Seven</li> <li>• Maximum sub questions in each question from Q no.1 to Q. no.6 is Three with 3, 7 &amp; 10 marks respectively</li> <li>• Question number 7 is compulsory: Case study for 20 marks</li> <li>• Students are required to answer any 4 out of Q no.1 to Q. no.6 and Q. no. 7 Case study will be compulsory</li> </ul> <p><b>Resolution:</b></p> <ul style="list-style-type: none"> <li>• Question paper is accepted by BOS panel.</li> <li>• Dr. Prashantha. C, Dr. Mahesh. M Vanjeri, Dr, Saleem G. Sonekhan, Mrs. Bharathi V Sunagar and Mr, Prashant Gujanal members of the faculty were present and welcomed the suggestions given by the panel, also agreed that most of the things suggested are being followed in the department but a strong documentation is necessary.</li> </ul>

The meeting ended with the vote of thanks by Dr. Prakash H.S to the panel members and the core team.



Director  
Department of Management Studies

Chairman

SDM College of Engineering & Technology  
Department of Management Studies  
Board of Studies  
Minutes of Meeting

Date: 23-07-2021

Time: From 10.00 am.

Venue: MBA Department online  
mode Members Present/ Absent:

<b>Sl. No.</b>	<b>Name of experts</b>	<b>Designated</b>	<b>Present/ Absent</b>
1.	Dr. Prakash H. S.	Chairman-BOS	Present
2.	Prof. Bharathi V. Sunagar	Member Secretary-BOS	Present
3.	Dr. H. H Ramesh	Expert from VTU	Present
4.	Dr. (Lt Col) Prasad S.N	External Academic Experts	Present
5.	Dr. UttamKinange		Absent
6.	Dr. Vijaykumar Dhannur,		Present
7.	Shri. Govindraj B Kulkarni,	Representative from industry	Present
8.	Dr. M. R Shollapur	Special Academic Invitee	Present
9.	Ms. Priyanka Bhille	Alumnus & Industry Representative	Absent
10.	Dr. Prashantha C	Internal Members	Present
11.	Prof. Mahesh Vanjeri		Present
12.	Dr. Salim G. Sonekhan		Present
13.	Prof. Prashant U. Gujanal		Present

Minutes of the BOS meeting Approval;

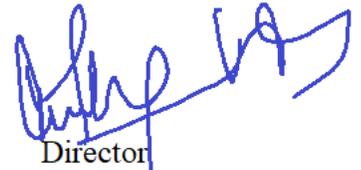
The Board of Studies Meeting of Department of Management studies was scheduled at 10.00 am on 23-7-2021 through virtual platform. The meeting started with a welcome note and introduction of members of BOS by Dr. Prakash H. S, Director –MBA.

Detailed discussion of agenda in as follows;

Sl No	Agenda Items	Suggestions / Resolutions
1.	Review and approval of Scheme and syllabus of III and IV Semester for the academic year 2021-22	<p>The Director of the department presented the newly designed scheme and curriculum for semester III and IV for the academic year 2021-22. Respective faculty members presented the designed syllabus of their subjects.</p> <p>Detailed discussion happened on all the points. By and large the scheme was appreciated by the board and all the subject were well accepted.</p> <p>Dr. H. H Ramesh very happy and appreciated the aspects of legal and ethical aspects introduced in many subjects.</p> <p>He expressed his doubt, that finance subjects are heavy and need more time for syllabus completion.</p> <p>Dr. H H. Ramesh sir also expressed his views on Internships and projects being designed and were well appreciated.</p> <p>Dr. M R. Shollapur sir said that the syllabus is in line with university guidelines and industry requirements and is well structured.</p> <p>Mr. Rajeev Ranjan on behalf of Shri. Govindraj Sir well appreciated the structure of the scheme and syllabus and congratulated the department for their efforts.</p> <p>Mr. Rajeev Ranjan also expressed his opinion and suggested to include concepts of artificial intelligence, digitization processes in subjects like Technology and operations management, Supply chain management and wherever possible. He also suggested that topics like Issuance of charge sheets and principles of natural justice should be introduced in Employee relations subjects.</p> <p><b>Resolution:</b> The scheme has been accepted and approved by the board of studies committee. Minor changes suggested will be included in the syllabus of respective subjects.</p>
2.	Course Objectives and Outcomes mapped to program outcomes to be	Course Objectives and Outcomes mapped to program outcomes has been reviewed of respective subjects and the committee gave their consent.

	reviewed of respective subjects.	<b>Resolution:</b> Course Objectives and Outcomes mapped to program outcomes has been reviewed of respective subjects and the committee has approved the same.
3.	NEP inclusion for MBA program	Dr. Prasad S.N opined that as the guidelines are not still clear for MBA programs, it was suggested to the department to take up the discussion in coming days. But department can start preparing towards NEP inclusion in the curriculum.
4.	Any other matter of discussion	Mr Rajeev. Ranjan sir highlighted that it is very much important to motivate the students to go out of their comfort zone and explore new opportunities for internships and projects.

The meeting ended with the vote of thanks by Dr. Prakash H.S to the panel members and the core team.



Director

Department of Management Studies

Chairman

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SDM College of Engineering & Technology  
Department of Management Studies  
Board of Studies  
Minutes of Meeting

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Date: 30-07-2022

Time: From 10.00 am.

Venue: MBA Department

Members Present/ Absent:

<b>Sl. No.</b>	<b>Name of experts</b>	<b>Designated</b>
1.	Dr. Prakash H. S.	Chairman-BOS
2.	Dr. N. Ramanjaneyalu	Expert from VTU Nominee
3.	Dr. L Gandhi	External Academic Experts
4.	Dr. Pralhad Rathod	
5.	Mr. Thangadurai.G,	Representative from industry
6.	Mr. Sameer Gudi	Alumnus & Industry Representative
7.	Prof. Bharathi V. Sunagar	Member Secretary-BOS
8.	Dr. Prashantha C	Internal Members
9.	Prof. Mahesh Vanjeri	
10.	Dr. Salim G. Sonekhan	
11.	Prof. Prashant U. Gujanal	

## Minutes of the BOS meeting Approval;

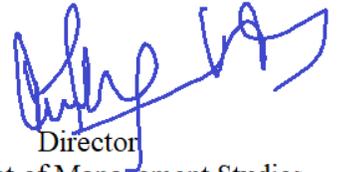
The Board of Studies Meeting of the Department of Management Studies was held at 10.00 am on 30-7-2022 at the Department of Management Studies. The meeting started with a welcome note by Dr. Prakash H. S, Director –MBA, and an introduction of members of the BOS committee by Mrs. Bharathi Sunagar-Member Secretary.

Detailed discussion of agenda in as follows;

Sl No	Agenda Items	Suggestions / Resolutions
1.	Review and approval of Scheme and syllabus of I and II Semester for the academic year 2022-23	<ul style="list-style-type: none"><li>• The Member Secretary of the department presented the newly designed scheme and curriculum for semesters I and II for the academic year 2022-23. Respective faculty members presented the designed syllabus of their subjects.</li><li>• A detailed discussion happened on all the points. By and large, the scheme was appreciated by the board and all the subjects were well accepted.</li><li>• Course-specific suggestions were made which were noted for necessary modification.</li><li>• Dr. Praladh Rathod suggested including the preparation of final accounts [Vertical method] as per the company's act 2013 and introducing Indian Accounting standards for the Subject: Accounting for Managers. It was also suggested to include the use of MS Excel for the practical component which is very much relevant.</li><li>• Dr. Ramanjaneyalu sir suggested of including and mentioning practical components separately for each subject.</li><li>• Dr. Praladh Rathod sir has said that bringing in emerging marketing concepts related to ethics in the subject of Marketing Management will be more relevant to the changing environment of the markets.</li><li>• Dr. L Gandhi sir suggested including recent trends in HR especially the use of technology for Human resource management subject. Mr. Sameer Gudi also suggested including the Industrial relation topic but it was explained that, as there is a separate subject hence only few components of it were included in the syllabus</li><li>• Dr. Praladh Rathod opined to remove corporate governance for the subject Business environment and also all members of the committee opined that unit 6 of the same can be relooked into and include the same in International Marketing course. It was suggested that the overall syllabus of the subject can be reduced in size to facilitate students.</li><li>• Mr. Thangadurai sir posed a suggestion of including Operations</li></ul>

		<p>Management subject for the first year, whereas, after discussion of the committee, it was suggested to retain it in semester III.</p> <ul style="list-style-type: none"> <li>The committee had an opinion that organization structure of Unit 6 in Strategic Management can be relooked before including it in the syllabus.</li> </ul> <p><b>Resolution:</b> The scheme has been accepted and approved by the board of studies committee. Changes suggested by the committee are taken and considered. The minor necessary changes will be made in the syllabus of respective subjects.</p>
2.	Review and approval of Scheme and syllabus of III and IV Semester for the academic year 2022-23	<p>The syllabus for semesters III and IV was discussed and approval of the syllabus was sought by the committee with a window of 10% changes.</p> <p>Following were the points suggested by the committee:</p> <ul style="list-style-type: none"> <li>Inclusion of consumerism and consumer protection act in Consumer Behaviour subject.</li> <li>Combining Unit 1 &amp; 2 and inclusion of topic Negotiation during an interview for the subject Recruitment &amp; Selection.</li> <li>Inclusion of Pension act for Employee relations and legislation subject.</li> <li>Change of title of unit-IV to performance linked incentives for Compensation Management Subject.</li> <li>Reduction of syllabus contents and removing a few topics for Training &amp; Development Subject.</li> <li>The committee expressed a doubt, that finance subjects are heavy and need more time for syllabus completion.</li> <li>Tax Management subject can be resized to lessen the burden on students.</li> <li>The committee also expressed that, Internships and projects are being well designed.</li> </ul> <p><b>Resolution:</b> After a discussion, it was resolved to go ahead with the proposed syllabus after incorporating the feasible changes.</p>
3.	Course Objectives and Outcomes mapped to program outcomes to be reviewed of respective subjects.	<ul style="list-style-type: none"> <li>Course Objectives were reviewed by the committee.</li> <li>Mapping of course outcomes to program outcomes was reviewed in respective subjects and the committee opined that they were as per Bloom's taxonomy.</li> </ul> <p><b>Resolution:</b> Course Objectives and Outcomes mapped to program outcomes have been reviewed in respective subjects and the committee has approved the same.</p>
4.	Any other matter of discussion	<ul style="list-style-type: none"> <li>It was suggested by the committee to include some programs or courses on digital marketing and event management which is the need of hour.</li> </ul> <p><b>Resolution:</b> The suggestions will be discussed and will look into the feasibility of the same.</p>

The meeting ended with a vote of thanks by Dr. Prakash H.S to the panel members and the core team followed by lunch.

A handwritten signature in blue ink, appearing to be 'Prakash H.S.', is written over the printed text below it.

Director  
Department of Management Studies

Chairman