



**Memorandum of Understanding  
Between  
MindCraft Software Pvt. Ltd.  
And  
SDM College of Engineering and Technology, Dharwad**

---

**Purpose:**

This Memorandum of Understanding (MOU) establishes a co-operative relationship between MindCraft Software Pvt. Ltd and SDM College of Engineering and Technology, Dharwad. Under this MOU MindCraft Software Pvt. Ltd. and SDM College of Engineering and Technology will establish mutually beneficial links between MindCraft Software Pvt. Ltd. and SDM College of Engineering and Technology with the aim of sharing knowledge to achieve excellence in teaching and industry benefits.

**Background:**

**MindCraft Software Pvt. Ltd.**

MindCraft is a Software Solutions and Services organization offering Integration Solutions, Business Intelligence Solutions and Software Infrastructure Management Services. MindCraft focuses on Banking, Insurance, Financial Services and Pharmaceutical sectors and develops products and solution templates for them. MindCraft provides Consulting Services, Software Products and Technology Services to many large Indian and Multinational clients.

MindCraft takes pride in its team of professionals that embodies a passion for client satisfaction. The insights, support and expertise offered by this team has enabled MindCraft to perform pioneering work for some of the largest Indian companies in the BFSI and Pharmaceutical sectors. MindCraft's absolute commitment to its clients has resulted in highly successful alliances with companies like IBM, Oracle, McAfee, and Sybase. These strategic relationships have enabled MindCraft to provide proven technology solutions, to help enterprises attain higher levels of efficiency.

MindCraft is an ISO 9001:2008 certified organization.

In addition to India, MindCraft's footprint extends to USA and Singapore.

**SDM College of Engineering and Technology, Dharwad**

Shri Dharmasthala Manjunatheshwara College Of Engineering & Technology, Dharwad was established in the year 1979 under the Flagship of SDME Society and has grown into one of the Nationally Acclaimed Premier Engineering Institutions of the Country.

## Common Interest & Agreement:



Based on discussion held among the faculties of SDM College of Engineering and Technology, Dharwad and senior MindCraft personnel, a Career Incubation Program has been outlayed for the 3<sup>rd</sup> year IT and Computer engineering students of SDM.

Under this program, MindCraft will shortlist 3<sup>rd</sup> year engineering students and extend job offers before the start of their final year.

The selected students will work on project assignments and undergo training as defined by MindCraft.

The details of the program are as mentioned below.

- **Eligibility:** Students should be eligible for the 4<sup>th</sup> year starting June of the academic year.
- **Project Assignment:**
  - 3<sup>rd</sup> year students of SDM will participate in MindCraft's "Career Incubation Program".
  - The selected students will work on projects during their 3<sup>rd</sup> year, assigned to them by MindCraft.
  - There will be a project coordinator from MindCraft for guidance on the projects.
  - SDM will also appoint a project coordinator to felicitate this program.
  - Students will spend atleast 8 hours a week on the project.
  - Students can publish the project description in their project report to the college and the university.
  - SDM will ensure that the project code is shared with non other than MindCraft and MindCraft will have the copyright of the project.
- **Training :**
  - SDM will facilitate training by helping MindCraft identify trainers and provide Infrastructure for the training for the selected students during their 3<sup>rd</sup> year on the topics given by MindCraft.
  - Students will initially bear the training expenses which will be reimbursed to them after 3 months of joining.
  - Students can also undergo certifications on the topics suggested by MindCraft.
  - Cost of certifications will also be reimbursed to them after 3 months of joining.
- **Offer and Joining Criteria:**
  - MindCraft will offer the selected students who will be required to join after the completion of the 8<sup>th</sup> semester between July – October.
  - The selcted students should have cleared the final year exams and should have successfully completed and submitted their project assignments to MindCraft.

## Effective Dates and Administrative:

The MOU will be effective from April, 2014 upon signature of the representatives of MindCraft and

SDM.



It may be modified or amended by written agreement between the parties and such amendments shall become the part of, and shall be attached to this MOU. It shall terminate at the end of 3 years unless revised or reissued at that time by written agreement of the parties. It may be terminated at any time by either of the organizations, upon 90 days written notice to the others. Its Provision will be reviewed annually and amended/ supplemented as may be mutually agreed upon in writing.

**For MindCraft Software Pvt. Ltd**

Mr. Sandesh Chavan  
VP & Head, Delivery

123 Chintamani Plaza  
Andheri Kurla Road  
Chakala Andheri (East)  
Mumbai 400 099  
Tel : 42216200  
www.mindcraft.in

**For SDM College of Engineering and  
Technology**

Principal

29/5/14

Date : 5<sup>th</sup> June 2014