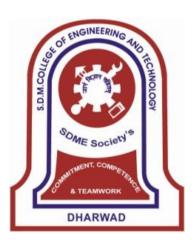
Academic Year 2016-17

Syllabus

I & II Semester MBA

Master of Business Administration



SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF ENGINEERING & TECHNOLOGY,

DHARWAD - 580 002

(An Autonomous Institution recognized by AICTE & Affiliated to VTU, Belagavi)

Department of Management Studies

Ph: 0836-2447465 Fax: 0836-2464638 Web: www.sdmcet.ac.in

Scheme of Teaching and Examination

I Semester MBA

		Teach	ing			Examinatio	n	
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	cal (SEE)
	Course Thic		Credits	Max. Marks	*Max. Marks	Duration in hours	Max. Marks	Duration in hours
16PMBAC100	Management & Organizational Behavior	4-0-0	4	50	100	3	-	-
16PMBAC101	Managerial Economics	4-0-0	4	50	100	3	-	-
16PMBAC102	Accounting for Managers	4-0-0	4	50	100	3	-	-
16PMBAC103	Marketing Management	4-0-0	4	50	100	3	-	-
16PMBAC104	Business Analytics	4-0-0	4	50	100	3	-	-
16PMBAC105	Managerial Communication	4-0-0	4	50	100	3	-	-
16PMBAL106	**Seminar	0-0-3	1	50	-	-	-	-
Total		24-0-3	25	350	600			

CIE: Continuous Internal Evaluation **SEE**: Semester End Examination

L: Lecture T: Tutorials P: Practical

^{*}SEE for theory courses is conducted for 100 marks and reduced to 50 marks.

^{**} Seminar-I is to be conducted every week and 3-4 students/week will present a topic from emerging areas in Management preferably the contents not studied in their regular courses. The seminar shall be evaluated by a panel of 2 faculty members.

II Semester MBA

		Teaching		Examination				
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	cal (SEE)
Course coue	course rule	(Hrs/Week)	Credits	Max.	*Max.	Duration	Max.	Duration
				Marks	Marks	in hours	Marks	In hours
16PMBAC200	Human Resource Management	4-0-0	4	50	100	3	-	-
16PMBAC201	Financial Management	4-0-0	4	50	100	3	-	-
16PMBAC202	Research Methods	4-0-0	4	50	100	3	-	-
16PMBAC203	Business, Government & Society	4-0-0	4	50	100	3	-	-
16PMBAC204	Entrepreneurial Development	4-0-0	4	50	100	3	-	-
16PMBAC205	Managerial Competence Building- I	4-0-0	4	50	100	3	-	-
16PMBAL206	**Seminar	0-0-3	1	50	-	-	-	-
	Total	24-0-3	25	350	600			

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials P: Practical

Credits distribution:

Head of Department Department of Management Studies

^{*}SEE for theory courses is conducted for 100 marks and reduced to 50 marks.

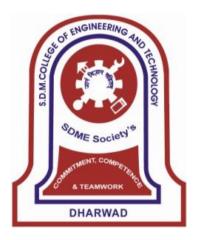
^{**} Seminar-II is to be conducted every week and 3-4 students/week will present a topic from emerging areas in Management preferably the contents not studied in their regular courses. The seminar shall be evaluated by panel of 2 faculty members.

Academic Year 2018-19

Scheme & Syllabus

I & II Semester MBA

Master of Business Administration



SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF ENGINEERING & TECHNOLOGY,

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I Semester MBA

		Teachi	ing			Examination	on	
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	cal (SEE)
		(Hrs/Week)	Credits	Max.	*Max.	Duration	Max.	Duration
				Marks	Marks	in hours	Marks	in hours
18PMBAC101	Managemen t & Organization al Behavior	3-0-2	4	50	100	3	-	-
18PMBAC102	Managerial Economics	3-0-2	4	50	100	3	-	-
18PMBAC103	Business Statistics and Analytics for Decision making	3-0-2	4	50	100	3	-	-
18PMBAC104	Marketing Managemen t	3-0-2	4	50	100	3		
18PMBAC105	Financial Reporting, Statements and Analysis	3-0-2	4	50	100	3	-	-
18PMBAC106	Business Communicat ion	3-0-2	4	50	100	3	-	-
	Total	18-0-12	24	300	600			

CIE: Continuous Internal Evaluation **SEE**: Semester End Examination

L: Lecture T: Tutorials *P: Practical

^{*}P- Practical /Field Work / Assignment are a part of contact hours for the faculty and must be considered in the workload.

II Semester MBA

		Teach	ning	Examination					
Course Code	Course Title	L-T-P		CIE	CIE Theory ((SEE) Practical		
		(Hrs/Week)	Credits	Max.	*Max.	Duration	Max.	Duration	
				Marks	Marks	in hours	Marks	In hours	
18PMBAC201	Strategic Management	3-0-2	4	50	100	3	-	-	
18PMBAC202	Business Research Methods	3-0-2	4	50	100	3	-	-	
18PMBAC203	Corporate Finance	3-0-2	4	50	100	3	-	-	
18PMBAC204	Human Resource Management	3-0-2	4	50	100	3	-	-	
18PMBAC205	Corporate Governance & Business Law	3-0-2	4	50	100	3	-	-	
18PMBAC206	Entrepreneuria I Development	3-0-2	4	50	100	3	-	-	
	Total	18-0-12	24	300	600				

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials *P: Practical

*P- Practical /Field Work / Assignment are a part of contact hours for the faculty and must be considered in the workload.

Head of Department Department of Management Studies

Academic Year 2020-21

Department of Management Studies

I & II Semester M.B.A Syllabus



SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF ENGINEERING & TECHNOLOGY,

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Scheme of Teaching and Examination I Semester MBA

		Teachi	ng	Examination					
Course	Course Title	L-T-P	Cre	CIE	Theory (SEE)		Practi	Practical (SEE)	
Code	Course This	(Hrs/ Week)	dits	Max. Marks	*Max. Marks	Duration in hours	Max. Marks	Duration in hours	
20PMBAC101	Management & Organizational Behavior	3-0-2	4	50	100	3	-	-	
20PMBAC102	Managerial Economics	3-0-2	4	50	100	3	-	-	
20PMBAC103	Business Statistics and Analytics for Decision making	3-0-2	4	50	100	3	-	-	
20PMBAC104	Marketing Management	3-0-2	4	50	100	3			
20PMBAC105	Accounting for Managers	3-0-2	4	50	100	3	-	-	
20PMBAC106	Business Communication	3-0-2	4	50	100	3	-	-	
Total		18-0-12	24	300	600				

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials *P:

Practical

^{*}P- Practical /Field Work / Assignment are a part of contact hours for the faculty and must be considered in the workload.

II Semester MBA

		Teaching		Examina	ition				
Course Code	Course Title	L-T-P		CIE	Theory	(SEE)	Practic	Practical (SEE)	
Course Code		(Hrs/ Week)	Credits	Max. Marks	*Max. Marks	Duration in hours	Max. Marks	Duration In hours	
20PMBAC201	Strategic Management	3-0-2	4	50	100	3	-	-	
20PMBAC202	Business Research Methods	3-0-2	4	50	100	3	-	-	
20PMBAC203	Corporate Finance	3-0-2	4	50	100	3	-	-	
20PMBAC204	Human Resource Management	3-0-2	4	50	100	3	-	-	
20PMBAC205	Indian Business Environment	3-0-2	4	50	100	3	-	-	
20PMBAC206	Entrepreneurs hip Development	3-0-2	4	50	100	3	-	-	
Total		18-0-12	24	300	600				

CIE: Continuous Internal Evaluation

End Examination

L: Lecture T: Tutorials *P:

Practical

*P- Practical /Field Work / Assignment are a part of contact hours for the faculty and must be considered in the workload.

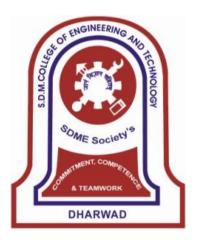
Head of Department Department of Management Studies

SEE: Semester

Academic Year 2016-17

Syllabus

III & IV Semester MBA



SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF ENGINEERING & TECHNOLOGY,

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Department of Management Studies

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III Semester MBA

		Teach	ning	Examination					
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	cal (SEE)	
course coue	course ritte	(Hrs/	Credit s	Max.	*Max.	Duration	Max.	Duration	
		Week)		Marks	Marks	in hours	Marks	In hours	
16PMBAC300	Strategic Management	4-0-0	4	50	100	3	-	-	
16PMBAL301	Managerial Competence Building - II	0-0-3	2	50	-	-	-	-	
16PMBAEXXX	Elective - I	4-0-0	4	50	100	3	-	-	
16PMBAEXXX	Elective - II	4-0-0	4	50	100	3	-	-	
16PMBAEXXX	Elective - III	4-0-0	4	50	100	3	-	-	
16PMBAEXXX	Elective - IV	4-0-0	4	50	100	3	-	-	
16PMBAL302	** Internship	4 Weeks	2	50	-	-	-	-	
То	tal	20-0-3	24	350	500				

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials P: Practical

**Internship: The students are required to obtain permission for internship from an organization before the end of semester – II. Duration of the internship will be for a period of for 4 weeks after semester – II and before the beginning of semester – III. During the internship the students are required to obtain jobs/work assignments in the functional or general areas of management and complete such job/work assignments within the stipulated period and submit a report on the same.

Internship will be evaluated on the basis of the report by an internal faculty for 25 marks and a presentation for 25 marks by a panel of two internal faculties. Internship is evaluated for a total of 50 marks and has a weightage of 2 credits

^{*}SEE for theory courses is conducted for 100 marks and reduced to 50 marks.

Core Specializations

Marketing E	lectives	Finance E	lectives	HR Ele	ectives
16PMBAE301	Consumer	16PMBAE305	Banking &	16PMBAE309	Industrial
	Behavior		Financial		Relations &
			Services		Legislations
16PMBAE302	Retailing	16PMBAE306	Investment	16PMBAE310	Organization
	Management		Management		Development
					& Change
16PMBAE303	Services	16PMBAE307	Strategic	16PMBAE311	Recruitment,
	Marketing		Financial		Selection &
			Management		Compensation
					Management
16PMBAE304	Strategic	16PMBAE308	Cost	16PMBAE312	Learning &
	Brand		Management		Development
	Management		_		_

Dual Specializations

Marketing & F	, ,	Finance & HR (Dual) Electives	HR & Marketing (Dual) Electives		
16PMBAE301	Consumer Behavior	16PMBAE305	Banking & Financial Services	16PMBAE309	Industrial Relations & Legislations	
16PMBAE302	Retailing Management	16PMBAE306	Investment Management	16PMBAE310	Organization Development & Change	
16PMBAE305	Banking & Financial Services	16PMBAE309	Industrial Relations & Legislations	16PMBAE301	Consumer Behavior	
16PMBAE306	Investment Management	16PMBAE310	Organization Development & Change	16PMBAE302	Retailing Management	

IV Semester MBA

		Teach	ing			Examinatio	n	
Course Code	Course Title	L-T-P (Hrs/Week)		CIE	Theo	ry (SEE)	Practi	cal (SEE)
Course cours			Credits	Max. Marks	*Max. Marks	Duration in hours	Max. Marks	Duration In hours
16PMBAC400	Operations Management	3-0-0	3	50	100	3	-	-
16PMBAC401	Supply Chain Management	3-0-0	3	50	100	3	-	-
16PMBAEXXX	Elective - I	3-0-0	3	50	100	3	-	-
16PMBAEXXX	Elective - II	3-0-0	3	50	100	3	-	-
16PMBAEXXX	Elective - III	3-0-0	3	50	100	3	-	-
16PMBAEXXX	Elective - IV	3-0-0	3	50	100	3	-	-
16PMBAL402	** Project	8 Weeks	8	50	-	-	100	-
Tot	tal	18-0-0	26	350	600		100	

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials P: Practical S: Self-study

Continuous Internal Evaluation (CIE) will be carried out by an internal faculty guide for 50 marks. Report will be evaluated by External Faculty/Expert for 50 marks.

Viva voce will be conducted by a panel of two faculty members, one internal and one external for 50 Marks. Total marks will be 150.

^{*}SEE for theory courses is conducted for 100 marks and reduced to 50 marks.

^{**} Project: The project is for the period of 8 weeks. The students are expected to identify a problem area in an organization and conduct a research during this period of 8 weeks and submit a report in Semester IV and undergo a Viva Voce.

Core Specializations

Marketin	g Electives	Finance I	Electives	HR E	lectives
16PMBAE401	E - Marketing	16PMBAE405	MBAE405 International		Public Relation
			Financial		
			Management		
16PMBAE402	Integrated	16PMBAE406	Risk	16PMBAE410	International
	Marketing		Management		Human Resource
	Communication		& Insurance		Management
16PMBAE403	Business	16PMBAE407	Tax	16PMBAE411	Performance
	Marketing		Management		management
16PMBAE404	Sales Force	16PMBAE408	Financial	16PMBAE412	Personal Growth
	Management		Derivatives		for Professional
					Development

Dual Specializations

Marketing & l Elec	, ,	Finance & HR (Dual) Electives	HR & Marketing (Dual) Electives		
16PMBAE401	E - Marketing	16PMBAE405	International Financial	16PMBAE409	Public Relation	
			Management			
16PMBAE402	Integrated	16PMBAE406	Risk	16PMBAE410	International	
	Marketing		Management		Human Resource	
	Communication		& Insurance		Management	
16PMBAE405	International	16PMBAE409	Public	16PMBAE401	E - Marketing	
	Financial		Relation			
	Management					
16PMBAE406	Risk	16PMBAE410	International	16PMBAE402	Integrated	
	Management &		Human		Marketing	
	Insurance		Resource		Communication	
			Management			

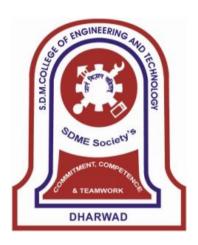
Credits distribution:

Proposed	As per guidelines	
Program core course:	58	45 - 60
Program Electives:	28	20 - 35
Laboratory course:	02	
Seminar:	02	02 - 10
Internship/Project/training:	12	12-25
Total 100	100	

Department of Management Studies

Academic Year 2018-19
Scheme & Syllabus

III & IV Semester MBA Master of Business Administration Department of Management Studies



SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF ENGINEERING & TECHNOLOGY,

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III Semester MBA

		Teachi	Teaching		Examination				
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	cal (SEE)	
course code	course mile	(Hrs/ Week)	Credits	Max. Marks	*Max. Marks	Duration in hours	Max. Marks	Duration In hours	
18PMBAC300	Operations management [Core]	2-0-0	2	50	50	2			
18PMBAXXXX	Elective - I	3-0-0	3	50	100	3	-	-	
18PMBAXXXX	Elective - II	3-0-0	3	50	100	3	-	-	
18PMBAXXXX	Elective - III	3-0-0	3	50	100	3	-	-	
18PMBAXXXX	Elective - IV	3-0-0	3	50	100	3	-	-	
18PMBAXXXX	Elective - V	3-0-0	3	50	100	3	-	-	
18PMBAXXXX	Elective - VI	3-0-0	3	50	100	3	-	-	
18PMBAL300	** Internship	4 Weeks	4	50	-	-		-	
18PMBAL301	Seminar	8 Weeks	2	50					
Т	otal	20-00-00	26	450	650				

CIE: Continuous Internal Evaluation **SEE**: Semester End Examination

L: Lecture T: Tutorials P: Practical

**Internship: The students are required to obtain permission for internship from an organization before the end of semester – II. Duration of the internship will be for a period of for 4 weeks after semester – II and before the beginning of semester – III. During the internship the students are required to obtain jobs/work assignments in the functional or general areas of management and complete such job/work assignments within the stipulated period an

d submit a report on the same.

Internship will be evaluated for 50 marks by a panel of two internal faculties. Internship is evaluated for a total of 50 marks and has a weight-age of 4 credits.

Dual Specializations

Marketing & Fire Electives	Marketing & Finance (Dual) Electives		Dual) Electives	HR & Marketing (Dual) Electives		
18PMBAM301	Consumer Behavior	18PMBAF301	Investment Analysis and Portfolio Management	18PMBAH301	Recruitment and Selection	
18PMBAM302	Retailing Management	18PMBAF302	Managing Banks and Financial Institutions	18PMBAH302	Industrial Relations	
18PMBAM303	Service Marketing	18PMBAF303	Mergers, Acquisitions and Corporate Restructuring	18PMBAH303	Compensation and Benefits Management	
18PMBAF301	Investment Analysis and Portfolio Management	18PMBAH301	Recruitment and Selection	18PMBAM301	Consumer Behavior	
18PMBAF302	Managing Banks and Financial Institutions	18PMBAH302	Industrial Relations	18PMBAM302	Retailing Management	
18PMBAF303	Mergers, Acquisitions and Corporate Restructuring	18PMBAH303	Compensation and Benefits Management	18PMBAM303	Service Marketing	

IV Semester MBA

		Teach	ing	Examination				
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	cal (SEE)
Course Cours	Course mile	(Hrs/Week)	Credits	Max. Marks	*Max.	Duration	Max.	Duration
18PMBAC400	Supply Chain Management [Core]	2-0-0	2	50	Marks 50	in hours 2	Marks -	In hours
18PMBAXXXX	Elective - I	3-0-0	3	50	100	3	-	-
18PMBAXXXX	Elective - II	3-0-0	3	50	100	3	-	-
18PMBAXXXX	Elective - III	3-0-0	3	50	100	3	-	-
18PMBAXXXX	Elective - IV	3-0-0	3	50	100	3	-	-
18PMBAXXXX	Elective - V	3-0-0	3	50	100	3	-	-
18PMBAXXXX	Elective - VI	3-0-0	3	50	100	3	-	-
18PMBAL400	** Project	6 Weeks	6	50		-	100	-
Т	otal	12-12-00	26	350	600		100	

CIE: Continuous Internal Evaluation **SEE**: Semester End Examination

L: Lecture

T: Tutorials

P: Practical

S: Self-study

An internal faculty guide for 50 marks will carry out continuous Internal Evaluation (CIE). External Faculty/Expert will evaluate report for 50 marks.

Viva voce will be conducted by a panel of two faculty members, one internal and one external for 50 Marks.

Total marks will be 150.

^{**} Project: The project is for the period of 6 weeks. The students are expected to identify a problem area in an organization and conduct a research during this period of 6 weeks and submit a report in Semester IV and undergo a Viva Voce.

Dual Specializations

Marketing & Fin	nance (Dual)	Finance & HR (Dual) Electives		HR & Marketing (Dual) Election	
18PMBAM40 1	Sales Force Management	18PMBAF401	International Financial Management	18PMBAH401	Training & Development
18PMBAM40 2	International Marketing Management	18PMBAF402	Tax Management	18PMBAH402	Organization Development & Change
18PMBAM40 3	Integrated Marketing Communication s	18PMBAF403	Risk Management & Insurance	18PMBAH403	International Human Resource management
18PMBAF401	International Financial Management	18PMBAH40 1	Training & Developmen t	18PMBAM40 1	Sales Force Management
18PMBAF402	Tax Management	18PMBAH40 2	Organization Developmen t & Change	18PMBAM40 2	Business Marketing
18PMBAF403	Risk Management & Insurance	18PMBAH40 3	International Human Resource management	18PMBAM40 3	Integrated Marketing Communication s

Head of Department Department of Management Studies

Academic Year 2021-22 Scheme & Syllabus

III & IV Semester MBA Master of Business Administration Department of Management Studies



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III Semester MBA

		Teaching		Examination				
Course Code	Course Title	L-T-P		CIE	Theo	ry (SEE)	Practi	ical (SEE)
course coue	course mic	(Hrs/ Week)	Credits	Max. Marks	*Max. Marks	Duration in hours	Max. Marks	Duration In hours
20PMBAC300	Technology & Operational Strategy	2-0-0	2	50	50	2		
20PMBAXXXX	Elective - I	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - II	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - III	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - IV	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - V	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - VI	3-0-0	3	50	100	3	-	-
20PMBAL300	Internship	4 Weeks	4	50	-	-		-
20PMBAL301	Seminar	2 Hours / Week	2	50				
	otal	20-00-00	26	450	650			

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials P: Practical

Dual Specializations

Marketing & Fin	Marketing & Finance (Dual) Electives		HR (Dual) Electives	HR & Marketing (Dual) Electives		
20PMBAM301	Consumer Behavior	20PMBAF301	Investment Analysis and Portfolio Management	20PMBAH301	Recruitment and Selection	
20PMBAM302	Retailing Management	20PMBAF302	Banking and Financial Services	20PMBAH302	Employee Relations and Legislations	
20PMBAM303	Services Marketing	20PMBAF303	Mergers, Acquisitions and Corporate Restructuring	20PMBAH303	Compensation Management	
20PMBAF301	Investment Analysis and Portfolio Management	20PMBAH301	Recruitment and Selection	20PMBAM301	Consumer Behavior	
20PMBAF302	Banking and Financial Services	20PMBAH302	Employee Relations and Legislations	20PMBAM302	Retailing Management	
20PMBAF303	Mergers, Acquisitions and Corporate Restructuring	20PMBAH303	Compensation Management	20PMBAM303	Services Marketing	

IV Semester MBA

		Teaching		Examination				
Course Code	Course Title	L-T-P		CIE	Theory (SEE)		Practical (SEE)	
course code	Course True	(Hrs/Week)	Credits	Max.	*Max.	Duration	Max.	Duration
				Marks	Marks	in hours	Marks	In hours
	Global Supply Chain	2-0-0	2	50	50	2	_	_
20PMBAC400	Management	2-0-0	2	30	30	2		_
20PMBAXXXX	Elective - I	3-0-0	3	50	100	3	_	_
2011112700000	Licotive	300			100	J		
20PMBAXXXX	Elective - II	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - III	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - IV	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - V	3-0-0	3	50	100	3	-	-
20PMBAXXXX	Elective - VI	3-0-0	3	50	100	3	-	-
20PMBAL400	*Project	6	6	50			50	
ZUFIVIDAL400	Fioject	Weeks	U	30		-	30	-
Т	otal	20-00-00	26	400	650		100	

CIE: Continuous Internal Evaluation SEE: Semester End Examination

L: Lecture T: Tutorials P: Practical S: Self-study

^{*}Project will be carried out between III Semester and IV Semester

Dual Specializations

Marketing & Fina	ance (Dual) Electives	Finance & HR (D	ual) Electives	HR & Marketing (Dual) Electives		
20PMBAM401	Sales Force Management	20PMBAF401	International Financial Management	20PMBAH401	Training and Development	
20PMBAM402	International Marketing Management	20PMBAF402	Tax Management	20PMBAH402	Organization Development and Change	
20PMBAM403	Integrated Marketing Communications	20PMBAF403	Risk Management & Insurance	20PMBAH403	International Human Resource Management	
20PMBAF401	International Financial Management	20PMBAH401	Training and Development	20PMBAM401	Sales Force Management	
20PMBAF402	Tax Management	20PMBAH402	Organization Development and Change	20PMBAM402	International Marketing Management	
20PMBAF403	Risk Management & Insurance	20PMBAH403	International Human Resource Management	20PMBAM403	Integrated Marketing Communications	

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